



STAFF SENATE

ATHENS STATE UNIVERSITY

Staff Senate Meeting
August 18, 2022 10:00am
McCandless Hall- Griffin Auditorium

Present: Pamela Clark, Joy Clark, Kim Dunnavant, Frank Eskridge, Barbara Ferguson, Beth Jenkins, Kayla Kohanek-Tankersley, Chris Latham, Christen Lott

Absent: Pamela Bridges, Morgan Stanford

1. **Order-** Meeting called to order at 10:00 am by Beth Jenkins
2. **Minutes-** The minutes were accepted and approved.
3. **Old Business**
 - a. Meet and Greet- For the summer was hosted by University Advancement. Well attended (40 + attendees).
 - b. VA Resource Day (t shirt sales)- Planning to present check from all VA t shirt sales and leftover t shirts (less than 30) to the VA Museum. Will decide on day/time at later date.
4. **New Business**
 - a. Meet and Greet- For the fall will be hosted by the Student Success Center. Planned for November 4th 9am-10pm. Derrek Smith will create flyer and handouts.
 - b. Pilot Program for Christmas Break- Jeff Powers presented a pilot program where staff can choose to work the first week of the scheduled Christmas Break (December 12-16) and use those day(s) off at another time during the academic year. Can take whole day/days/or the week. Prior approval from supervisor will be needed in order to participate. It is completely voluntary, open to all staff, and will hopefully allow for flexibility with time off. Jeff will continue to work on this policy and has asked for feedback. Staff Senate would like for Jeff to offer an open forum with all staff concerning this once policy is completed and approved.
 - c. Interview for Dr. Way- Staff Senate has representatives that have been called to participate in the interviews being conducted concerning Dr. Way. Would like feedback from staff to present and share at these interviews.
5. **Concerns/Announcements**
 - a. Concerns have been expressed to Staff Senate members about having to list name and email in order to complete the survey for Dr. Way. Staff Senate plans to allow staff to email concerns/comments they would like shared to Beth Jenkins to have them included in the interviews.
 - b. It was suggested that we ask AMSTI to host a meet and great in the future.
 - c. Discussed inviting Jeff Powers and all staff to October's Staff Senate meeting to discuss Pilot Program for Christmas Break, mini-mester, over time policy and other HR related questions. Beth will invite Jeff to this meeting and ask for staff questions to be submitted beforehand.
 - d. Questions about grant funded employees being included in the COLA that was approved for the 2023 budget. All grant funded employees that we have at this time are included.

- e. Breast Cancer Awareness Fundraisers- We are planning to participate in this fundraiser this October. Created a subcommittee with Kayla Kohanek Tankersley, Pamela Bridges, Pamela Clark, Beth Jenkins, Chris Latham and Kim Dunnavant. Planning to sell mini pumpkins and have a pumpkin decorating contest.
- f. Preview Day September 24 hosted by the Admissions Office
- g. Next Staff Senate meeting will be September 16th.

Meeting Adjourned- 11:05am