



# STAFF SENATE

## ATHENS STATE UNIVERSITY

**Staff Senate Meeting**  
**October 15, 2021 10:00am**  
**McCandless Hall Griffin Auditorium**

**Present:** Cathy Brett (proxy for Pamela Clark), Pam Bridges, Joy Clark, Kimberly Dunnavant, Barbara Ferguson, Juliana Hunt, Beth Jenkins, Kayla Kohanek-Tankersley, Damon Lares, Chris Latham, Christen Lott, Julia Pope, Morgan Stanford

Beth Jenkins called the meeting to order. Juliana called the motion to accept the minutes from the previous meeting, Chris seconded the motion- minutes were accepted and approved with no changes.

### **Old Business:**

a. Staff Mentoring Program:

Christen, Morgan, Kim, Juliana, and Pam B. volunteered to serve on this committee. Chris was involved in creating this program and will continue to help. The first mentor/mentee program has ended but we hope the relationships formed will continue. Committee can send out emails to all involved to share updates about new year and pairings. Will get the list of new employees to begin matching with mentors. Committee will discuss if mentors/mentees are paired throughout the year or once a calendar year like faculty mentorship program. Staff Senate members and any other staff members can be involved in mentorship program. Staff can contact any Staff Senate member to volunteer and get more information.

b. Remote Work Policy:

2019-2021 Staff Senate drafted memo to Administration requesting remote work policy for staff. Suggested we form a committee within Staff Senate to draft a remote work policy after Chris and Beth meet with Human Resources to discuss current remote work policy. They will report back to Staff Senate after this meeting.

### **New Business:**

a. Breast Cancer Awareness Fundraiser:

Discussed there was not enough time to conduct a successful Breast Cancer Awareness fundraiser this year.

b. Veterans' Day Fundraiser:

It was suggested and agreed upon that Staff Senate will sell T shirts as a Veterans' Day fundraiser. These shirts can be sold before and during the Veterans' Day program. Chris will speak with the Veterans Museum for ideas of which veterans' organization we should donate these funds to. Marketing will design shirt and order form.

### **Departmental Concerns/Announcements from Senate Members:**

- a. Veterans' Day Program: Chris shared that Athens State University is hosting this event with the Alabama Veterans Museum as part of the University's Bicentennial Celebration. Will officially be announced next week.
- b. Athens Christmas Parade: Chris shared that Athens State plans to participate with a float that will go with the "No Place Like Home," theme.
- c. Policies and Prizes giveaway: Barbara shared that this will start Monday, October 18.

The new Presiding Officer, Beth Jenkins, thanked Staff Senate for her appointment to this role.

Meeting adjourned at 10:42am

Minutes respectfully submitted by Kayla Kohanek Tankersley