Staff Senate Meeting June 11, 2020, 10 AM Student Center Ballroom

Present: Kimberly Braden, Bethany Campbell (Presiding Officer), Joy Clark, Pamela Clark, Barbara Ferguson, Kayla Kohanek-Tankersley, Regina Kyle, Chris Latham, Morgan Meadows, Chris Moss (Senator-at-Large), Felicia Mucci, Debbie Wilson

Bethany Campbell called the meeting to order. Minutes from the previous meeting were accepted and approved with no changes.

New Business:

- 1. Staff Appreciation Box Lunch. Discussion:
 - a. The appreciation luncheon has been approved and is scheduled for July 13 between 11AM-1PM. Felicia & Kayla will decorate with 20's themed decorations. Foundation will pay for Chik-Fil-A boxed lunches (approx. \$1300 120 sandwiches / 50 vegetarian option) Staff Senate members will serve the lunches in the Student Center cafeteria with departments scheduled for pickup at varying times in order to maintain social distancing guidelines. Dr. Way will present the John "Booty" Murray Award earlier that morning. An email will follow so that all staff is notified of the winner. It was discussed & determined that a Zoom meeting with all staff members would be too difficult to coordinate.
- 2. New Staff Mentoring Program. Discussion:
 - a. Regina Kyle reported that details for the new mentoring program continue to be developed and finalized. At this time, it has been determined that a pilot program will begin in Fall 2020. Current Staff Senate members will be asked to volunteer to serve as mentors for new Fall 2020 employees. A tentative outline is set as follows:
 - i. Sept. a meet & greet session will be hosted and Staff Senate members will be paired with a new mentee;
 - ii. Nov. through May mentors & mentees will meet face-to-face monthly to discuss university policies/procedures and any other topics deemed necessary
 - iii. May a wrap up session/luncheon will be scheduled with a speaker
- 3. Budget for Retiring Staff with 10+ years. Discussion:
 - a. Staff members have requested that the Staff Senate assist with the cost of retirement receptions. It was discussed that the Senate may possibly be able to assist by purchasing a cake for these events. This topic will continue to be discussed.
- 4. New Staff Senator. Discussion:
 - a. Beth Jenkins will join as a new Staff Senate member effective immediately to fill the vacancy of the current member who will serve as the newly elected Presiding Officer.
- 5. Remarks from current Presiding Officer. Discussion:
 - a. Presiding Officer Bethany Campbell submitted her resignation as she has accepted a new position as the FAME Coordinator at Wallace State Community. She expressed her gratitude for staff's support as she has carried out her duties as the Presiding Officer. Senate members congratulated her and wished her well in her new position.
- 6. Vote for new Presiding Officer. Discussion:

a. Chris Moss (Senator at Large) resumed the meeting. Nominations for a new Presiding Officer were accepted and the floor was opened for discussion. A final vote determined that Chris Latham will serve as the new Presiding Officer for the remainder of this Senate term.

- 7. Departmental Concerns. Discussion: NA
- 8. Announcements from Senate Members: July 31 is scheduled for the annual Homecoming dinner event preceding the Aug. 1 Spring/Summer commencement. Planning & social distancing guidelines are still being developed.

Meeting was adjourned at 10:50 AM.

Minutes respectfully submitted by Debbie Wilson.

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