## Staff Senate Meeting Jan. 21, 2020 9AM Waters Hall Conference Rm.

Present: Kimberly Braden, Bethany Campbell (Presiding Officer), Joy Clark, Pamela Clark, Barbara Ferguson, Kayla Kohanek-Tankersley, Regina Kyle, Chris Latham, Morgan Meadows, Felicia Mucci, Debbie Wilson

## Absent: Chris Moss (Senator-at-Large)

Bethany Campbell called the meeting to order. Minutes from the previous meeting were accepted and approved with no changes.

## New Business:

- 1. Updates & Discussion on Current Projects. Discussion:
  - a. All Staff Meeting Jan 24 A reminder email will be sent out to all staff. The meeting will be held in McCandless Hall with Mike McCoy presenting information regarding the Job Posting process and Staff Promotions process. Senate members will encourage staff to ask questions. Additionally, Beth will speak with Dr. Way to see if there is an avenue where staff can post "anonymous" questions/comments.
  - b. Professional Development Interest Survey A handout was provided with PD Interest survey results. Topics of highest interest included additional Human Resources Policies and several comments were requesting information be shared on bullying in the workplace. It was determined that Staff Senate will begin planning sessions that will respond to those areas of highest interest. There was also mention that the Policy Library should include information on bullying in the workplace. Barbara Ferguson agreed to review the ASU Insurance policy to see if "bullying in the workplace" is part of that framework and can be delivered by the company.
- 2. Upcoming Projects. Discussion:
  - a. Valentine's Day flower sale Kayla will contact several vendors to secure best pricing for carnations and roses. Based on purchase pricing, carnations will sell for \$2 each and Roses \$4 each. Donations will be made to "Kids to Love". The ASU Publications center will print the cards to be delivered along with the flowers. Senate members will begin sales immediately with money & orders being due on January 31, 2020.
  - b. Staff Appreciation Luncheon the staff appreciation luncheon will be held in April (exact date TBD). A "Roaring Twenties" theme was discussed and several Senate members brought ideas for decorations. Members were asked to send Bethany suggestions for a good motivational speaker; she will collaborate with Advancement on an approved.
    - i. Outstanding Staff Member will be recognized during the event
    - ii. Nominations will begin in March
  - c. Parkinson's Awareness Month (April) Steve Clark joined the meeting to discuss his support of the Parkinson's Foundation. He gave information on a group who will be on campus April 16 with the "Back to the Future" time machine car. Discussion centered on how Staff Senate could help support the event to bring Parkinson's awareness to the campus. Discussion will continue.
- 3. Departmental Concerns. Discussion: N/A

## Announcements from Senate Members:

- 1. Jan. 24 reminder of CLL CommUNITY breakfast. Siran Stacey, speaker.
- 2. Feb. 29 Athens Forever Gala. 320 seats available. \$75/person. Carter Gymnasium. Cocktail Attire.
- 3. Feb. 25 CLL CommUNITY breakfast. Peggy Allen Towns, Historian of African American history.

Presiding Officer made closing remarks.

Meeting was adjourned at 10:00 AM.

Minutes respectfully submitted by Debbie Wilson.

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