

Diversity, Equity, Inclusion, and Justice (DEIJ) Council for the University

MINUTES

Date OF MEETING: Jan. 24, 2023

Time: 1-2 pm

Committee Chair: Dr. Turner-White Faculty-at-large (COE), **Vice Chair,** Dr. Stevenson Faculty-at-large (COAS)

Members:

Director of Student Inclusion Initiatives - Richard Collie

PO Faculty Senate – Dr. Hugh Long

PO Staff Senate – Beth Jenkins

SGA President – Amira Wasi,

Faculty-at-large (COB) – Dr. Elmer Ragus

Staff-at-large – Assanti Miller

HR Rep-at-large – Kathryn Doaty

Library – Laken Smith

MEETING CALLED TO ORDER BY DR. TURNER-WHITE

- Approved minutes
- Reviewed old business

OLD BUSINESS

- Creating a document in OneNote to review mission statements, rationales, terms, objectives, action items, and other DEI plans from other Universities
- Mission statement suggested by Richard Collie

NEW BUSINESS

- Out brief meeting with HR and faculty and staff rep.
 - Need to complete surveys to determine needs and action items
 - Faculty and staff
 - How to highly encourage
- Review the mission statement
- Discuss identifying other groups with the same goals of enhancing diversity as a campus and community

- Members shared their awareness of other groups and how we can collaborate and partner with those groups

Next Meeting

Date | Feb. 21, 2023, at 11 a.m.