

ADA 504 Compliance Committee Meeting
Tuesday, April 20th, 2021
Minutes

The Committee Members present were: Juliana Hunt, Lisa Philippart, Tabitha Spivey, Omar Smith, Rodney Stevens, Kerry Warren, Hannah Devine, Daniel Green, Janet Dorning, and Sandlyn Fultz (student representative and minute recorder)

Minutes: The minutes for the April 20th, 2021 meeting will be reviewed online and corrected/revised.

I. Welcome and Introductions

II. Approval of Minutes from November 17th, 2020 meeting were presented by Juliana Hunt. Tabitha Spivey motioned to approve the minutes and Janet Dorning seconded the motion. Motion carried to approve the minutes.

III. Statistics Report – Juliana Hunt

- A. The number of Fall 2020 students receiving accommodations was 85.
- B. 3 students graduated in the fall.
- C. Did not count “Drop Out” students in Fall 2020 due to Covid financial hardships.
- D. The number of spring students receiving accommodations for Spring 2021 is 85.
- E. Total number of letters sent out for spring was 127.
- F. Have resumed counting “Drop Out” students in Spring 2021. Will keep their records on file in case of future return.
- G. Will know in May how many students will be graduating this spring. Currently 4 are pending for graduation.

IV. Barriers Report – Juliana Hunt

- A. No barrier issues to report-Fall 2020
- B. No barrier issues to report-Spring 2021

V. Workforce Recruitment Program – Juliana Hunt

- A. WRP has shown great success for students with disabilities gaining employment.
- B. 17 students participated in the program during the Fall 2020 semester. This is the largest number of students participating since WRP started at Athens State.
- C. Due to the growth of WRP, two recruiters were given to Athens State University:
 - i. Sandy Crawl with the IRS, Schedule A Recruitment.
 - ii. Jenni Christian with Aviation Workforce and Education.
- D. COVID-19 has affected the WRP recruiting Cycle for 2019-2020 & 2020-2021.
- E. One student reported receiving an internship in 2019 through WRP. This position has now turned into a full-time position on Redstone Arsenal. *Space, Missile, and Defense Command* is where the position is located.

VI. ADA Facilities Update, Main Campus- Kerry Warren

- A. Two entrances, the South-side entrance of the Student Union and the back entrance of Founder's Hall, have been brought up to compliance.
- B. No issues to report/ No complaints since the last meeting.
- C. As always contact him when necessary.

VII. Continuing Topics and Action Updates – Juliana Hunt & Lisa Philippart

- A. No new technology updates at this time.
- B. Athens State University has two counselors on campus
 - i. Leigh Anne Swindell will be at Athens State University on Mondays (8am-5pm).
 - ii. Lisa Philippart will be at Athens State University on Tuesdays (8am-5pm).
- C. Student, faculty, and staff are returning for in-person counseling sessions.
- D. When counseling is done online, a HIPPA compliant service known as *Doxy.me* is used
- E. Both counselors will also meet on the phone with students if that is the preferred form of communication.
- F. May is Mental Health awareness Month. Counseling Services is in progress of getting together activities, using the Mental Health America toolkit, for students, faculty, and staff.
- G. Saturday, April 24th, "Walk out of Darkness" will be held on campus to bring awareness to Suicide prevention.
- H. The Career Development Center and Counseling Services are working on packets with pamphlets and booklets that can be given out to students on campus with information on Active Minds and Mental Health assistance.

IX. New Topics or Actions – Juliana Hunt

- A. COVID- 19 Accommodations were given to students, faculty and staff.
- B. Presentations for Spring 2021
 - i. Dr. Graham Sisson- ADA Accommodations w/ Title III Grant.
 - a). Students really enjoyed speaking to him and hearing his story
 - b). Hope to bring him back for another webinar.
- C. SACS visit went well. Working to make the internships more accessibility to students moving forward
- D. Working with Career Development Center on a redesign. Working on a new logo. Should roll out in the Fall.
 - i. The plan is to have more workshops and employer days moving forward.

X. Next Meeting will be Fall 2021

Adjournment: The committee adjourned at 10:15