ADA 504 Compliance Committee Meeting Wednesday, April 10, 2019 Minutes

The Committee Members present were: Saralyn Mitchell, Juliana Cislo, Lisa Philippart, Suzanne Sims, Tabitha Spivey, Omar Smith and Kyra Anderson (student)

Minutes: The minutes for the April 10, 2019 meeting will be reviewed online and corrected/revised.

I. Welcome and Introductions

II. Approval of Minutes from November 14, 2018 meeting were presented by Juliana Cislo. Lisa Philippart motioned to approve the minutes and Saralyn Mitchell seconded the motion. Motion carried to approve the minutes.

III. Statistics Report – Juliana Cislo

a. The number of graduates will be determined closer to graduation; 5 confirmed so far

IV. Barriers Report – Saralyn Mitchell

- a. Student parked in an accessible parking spot at the library and was asked to move due to construction
- b. The issue was resolved with a temporary accessible parking sign

V. Workforce Recruitment Program – Juliana Cislo

- a. WRP has shown great success for students with disabilities gaining employment
- b. 14 students participated in the program for the spring semester
- c. 1 student received a summer internship with Space Missile Defense Command
- d. 2 students are going through a background check and security clearance for employment offers
- e. 1 student gained an internship opportunity last year and is still employed through the company

VI. Continuing Topics and Action Updates – Juliana Cislo & Lisa Philippart

- a. No new technology updates at this time
- b. Doc Soft integration is ongoing
- c. Active Minds is a group that promotes mental health awareness
- d. The Active Minds group meets every first Tuesday of the month at 5:00
- e. Active Minds is a great opportunity for students to talk about mental health issues and Lisa presents a variety of different topics
- f. Campus accessibility has been improved; Accessibility parking signs are being installed
- g. 9 area high schools attended Mentoring Day
- h. Students participated in a Career Fair, Disability Awareness, and learned more about Interview and Trade skills on Mentoring Day

VII. New Topics or Actions – Dr. Michael Essary

- a. The Leslie Essary Distinguished Scholarship is provided for students who are in a wheelchair
- b. The LaTresa Essary Distinguished Scholarship is provided for individuals who care for a loved one who is in a wheelchair
- c. New student testing guidelines will be implemented in the summer and fall semesters
- d. Juliana attended the AL AHEAD workshop (Association of Higher Education and Disability)
- e. Juliana presented on a panel with UAH, Calhoun, and Central AL Community College to explain campus accessibility

IX. Next Meeting will be Fall 2019

Adjournment: The committee adjourned at 10:35