

WELCOME FALL 2021 CONVOCATION

PRESIDENT WAY

FOUR FOCI FOR NEW PRESIDENT IN 2019

- Vision and identity for Athens State
- Diversified revenues
- Enrollment pipeline
- *Regional development



LOCKING FORWARD



WHAT TO WATCH OUT FOR IN 2021-2022

Vision and identity

- Continued execution of strategic plan
- Identity changing through new program development
 - both a graduate and undergraduate university
 - responsive to regional needs, e.g., health professions, cybersecurity

Diversified revenues – stepping up

- Grant writing
- Fundraising, including corporations
- Lobbying for state funding appropriations and capital funds



WHAT TO WATCH OUT FOR IN 2021-2022

Enrollment Pipeline

- New programs with growth potential
- Enhanced marketing strategy
- International recruitment

Regional Development

- Economic development through relevant non-credit training to upskill and reskill
- Demonstration of our economic impact



VICE PRESIDENT JOE DELAP



The Future of Relationships: Mutually Beneficial Partnerships.











TARCOG Top of Alabama Regional Council of Governments



Decatur-Morgan County
CHAMBER of COMMERCE

SERVICE LEARNING VS. COMMUNITY SERVICE

	COMMUNITY SERVICE	SERVICE LEARNING	INTERNSHIP
PRIMARY INTENDED BENEFICIARY	recipient(s)	recipient(s) and provider	provider
PRIMARY FOCUS	providing meaningful service	providing meaningful service and enhancing classroom learning	learning by doing
INTENDED EDUCATIONAL PURPOSE	moral, personal and social growth and development	Academic learning, enhancing intellectual and civic engagement	Career development and professional preparation
CURRICULAR INTEGRATION	None	Fully integrated into curriculum	Co-curricular or supplemental
NATURE OF SERVICE ACTIVITY	Based on student interest/motivation	Based on course topic or discipline	Based on industry or career

Chart: Loyola University of New Orleans

VICE PRESIDENT KEITH FERGUSON



Capital Campaign

- Kickoff August2017
- Goal \$20 Million
- As of 8/10/21 \$18,961,342
- End Date –December 31,2022

Alumni Paver Project

- Kickoff May 17,
 2021
- Goal \$1,300,000
- As of 8/10/21 \$84,000
- End Date TBD

Bicentennial Celebration

- Kickoff –
 Thursday, July 29,
 2021
- End Date –November 12,2022

CIO BELINDA KRIGEL



MYATHENS.ATHENS.EDU UNIVERSITY PORTAL

Students, Faculty, and Staff
Student Focused
Tools, Groups, Announcements, Intranet Pages









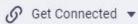
Announcements

- Discover
- ★ Events

Shortcuts

Tools

View all



- Blackboard Learn
- Banner Self Service (Formerly Athens Sta...
- Bear Tracks Admissions Portal
- Degree Works
- Navigate
- Fall 2021 Course Schedule
- Academic Resources 🔻
 - Circle In
 - Mares Library
 - Writing Center

Announcements



Important notices and alerts will appear here as they are posted.





Notice

Bookstore Announces August Hours





Blackboard Courses



Government Contract Acct II (14030)

Forensic Accounting II (14022)

Auditing (14018)

Federal Tax Accounting I (13975)

Managerial Accounting (13976)

Governmental Accounting (13309)

Advanced Accounting (13803)

Intermediate Accounting I (10707)

Law for Accountants (10875)

Fundamentals of Accounting II (13161)

Quant Bus Analy & HR Analytics (12729)



Quicklinks



Athens State University website

Alabama Center for the Arts

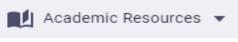
Faculty/Staff Directory

Community Outreach/Public Service

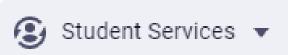
University Policies

Tools View all Ø Get Connected ▼

- Blackboard Learn
- Banner Self Service (Formerly Athens Sta...
- Bear Tracks Admissions Portal
- Degree Works
- Navigate
- Fall 2021 Course Schedule
- Office 365 -Student/Adjunct Email
- Outlook Web Access
 (Faculty & Staff)



- Circle In
- Kares Library
- Writing Center
- MCNS Learning Lab
- + Stats Lab
- Tutoring



- Accessibility Services
- Adult Degree Program
- Bookstore
- Career Development Center
- Counseling Services
- Financial Aid
- Student Records
- Student Success
 Center
- Veterans Affairs

MyAthens Resources for Academics and Administrative Roles

SENIOR EXECUTIVE TO THE PRESIDENT FOR STRATEGY AND INNOVATION

KIMLAFEVOR



INDIA States and Union Territories State/UT Boundary Country Capital

Academic Partnerships in India





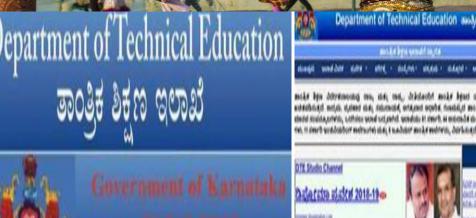




73rd All India Rankings (NIRF) 2019 MSIMURAL Four Star ***

(NIRF) 2019 KSURF 2019





cherolocide to discountificación de sine





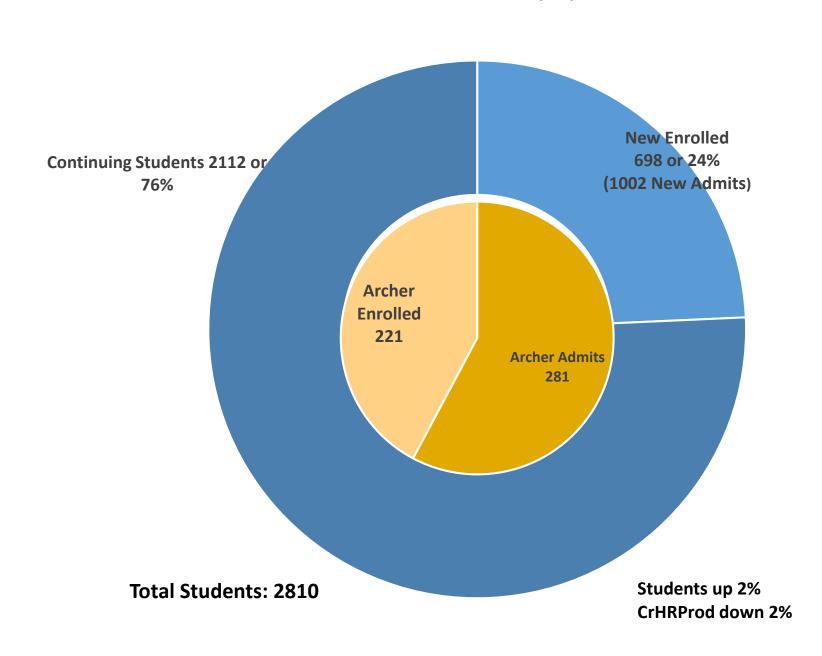
ವಿಜಯನಗರ ಶ್ರೀ ಕೃಷ್ಣದೇವರಾಯ ವಿಶ್ವವಿದ್ಯಾಲಯ Vijayanagara Sri Krishnadevaraya University Bellary



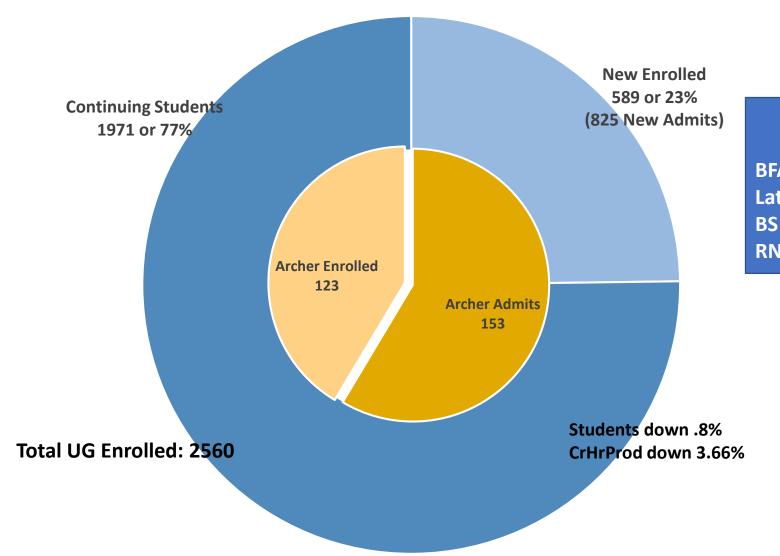
VICE PRESIDENT SARAH MCABEE



Fall 2021
Total Enrollment as of 8/12/2021



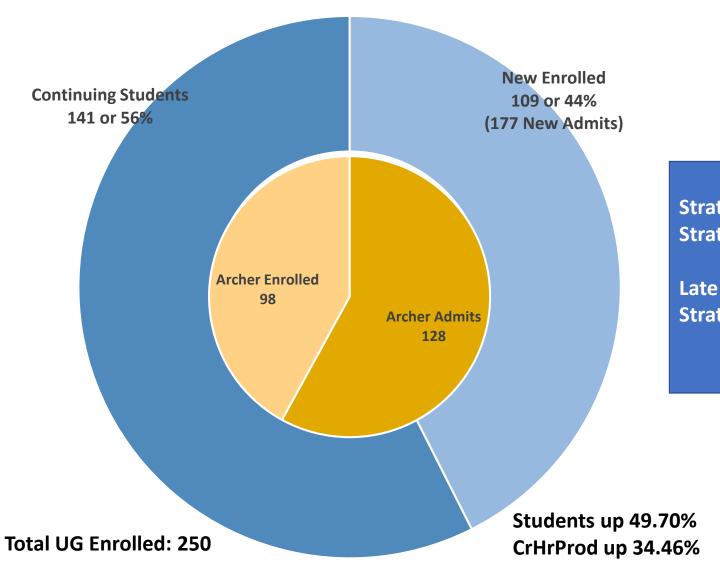




New Undergraduate Programs

BFA – 16
Late Approval/Starts
BS in Homeland & Corporate Security – 1
RN to BSN - 2





New Graduate Programs

Strategic Human Resource Management - 22 Strategic Healthcare Mgmt/Admin – 11

Late Spring 2021 Start
Strategic Leadership & Business Analytics - 46

New Recruiting Initiatives

- Learning Partnerships
- Expanded Territories
- Implementation of Stop-Out Plan

Student Engagement

- New Director of Student Engagement Starting August 16, 2001
- EAB Navigate Student Success Management Program

BUDGET & TUITION AND FEE SCHEDULE

VICE PRESIDENT MIKE MCCOY

UNIVERSITY

BUDGET ADVISORY COMMITTEE

- Chris Nelson College of Business
- Malcolm Cort College of Arts and Sciences
- Wendy Cowan College of Education
- Chris Latham Staff Senate Presiding Officer
- Debra Vaughn Faculty Senate Presiding Officer
- Jennifer Wolfe Library
- Steve Downs Maintenance
- Tonyia Bowling University Advancement
- Molly Myhan Academic Affairs
- Mitchell Bazzel Student Services
- Mike McCoy, Jonathan Craft, Penny Pitts and Barbara Ferguson Financial Affairs

FINAL APPROVED BUDGET FY2021-22

	Unrestricted Budget	Auxiliary Budget	Restricted Budget	Plant Funds & Debt Service
Revenues	\$37,868,842	\$ 360,222	\$23,017,194	\$ 425,000
PSCA Bond Proceeds	-	-	=	4,567,295
Transfers In	1,186,076	150,000	-	1,600,000
Total Revenues/Sources	\$39,054,918	\$ 510,222	\$23,017,194	\$6,592,295
Operating Expenses	\$6,258,966	\$ 208,940	\$1,175,951	\$ 387,500
Salaries and Benefits	29,718,452	358,121	2,401,888	-
Scholarships	1,327,500	-	19,439,355	-
Transfers out (Debt Service, Auxiliary & Unrestricted)	1,750,000	-	-	1,186,076
Capital Expenses/Debt Service	-	-	-	6,655,000
Total Expenses/Transfers	\$39,054,918	\$ 567,061	\$23,017,194	\$8,228,576

2021-2022 TUITION & FEE SCHEDULE

Tuition and Fees per credit hour	In State	Out of State
Traditional Tuition – Undergraduate	\$225	\$450
Traditional Tuition – Graduate	325	500
Non-Traditional Rate – Undergraduate	225	225
Non-Traditional Rate – Graduate	325	325
Technology Fee per Credit Hour	75	75
Bond Surety Fee per Credit Hour	1	1
Student Activities Fee	1	1
Other Student Fees		
Application/Transfer Fee	30	30
Late Registration/Late Payment	35	35
Lab Fee (as specified per course)	53	53
Auditing Fee per hour	$\frac{1}{2}$ of applicable tuition rate	$\frac{1}{2}$ of applicable tuition rate
Teaching Internship Fee	200	200
edTPA Fee	300	300
Credentials Fee	maximum of \$100/course	maximum of \$100/course
Graduation Fee	100	100
Returned Check Fee	35	35

HIGHLIGHTS UNRESTRICTED BUDGET

Projected Revenues - \$37,868,842 including the following:

- \$ 612,801 increase from tuition and fee schedule restructure
- \$ 1,090,000 increase in state funding
- \$ 415,114 Archer projected revenue
- \$ 1,197,224 growth in credit hour production for new and existing programs

Investment in New Programs and Initiatives

- \$ 1,186,076 investment from Rolling Investment Reserve Plant Funds
 - used primarily to fund new positions to support new programs and initiatives

Total Revenue and Rolling Investment - \$39,054,918

HIGHLIGHTS UNRESTRICTED BUDGET

Budgeted Expenditures

- \$ 2.2 million attributable to salary increases for STEP raises, CUPA and other salary adjustments, including \$1.2 million for faculty and support positions for new academic programs and initiatives
- \$ 457,000 for 2% COLA

Total Budgeted Expenditures and Transfer - \$39,054,918

OTHER BUDGET HIGHLIGHTS PLANT FUNDS

- PSCA Bond Proceeds \$4,567,295
- Upcoming Projects
 - Carter Gymnasium
 - Brown Hall
 - Nazaretian Alumni Welcome Center
 - Residential Housing Alabama Center for the Arts

COVID PROTOCOLS

https://www.athens.edu/guidelines/



Athens State University's top priority is the health and safety of our students, faculty, staff, and guests.

Please review the COVID-19 Campus Guidelines linked below, along with other information shared within this site. If you have questions or concerns, please reach out to communications@athens.edu for further assistance.

COVID-19 Campus Guidelines

IN THIS SECTION

Student Information

Faculty/Staff Information

General Information

RETIRENTS

VICE PRESIDENT MIKE MCCOY





CURTIS

CAGLE

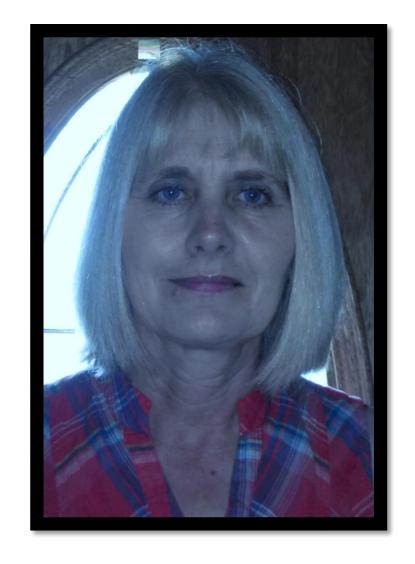
October 1, 2020



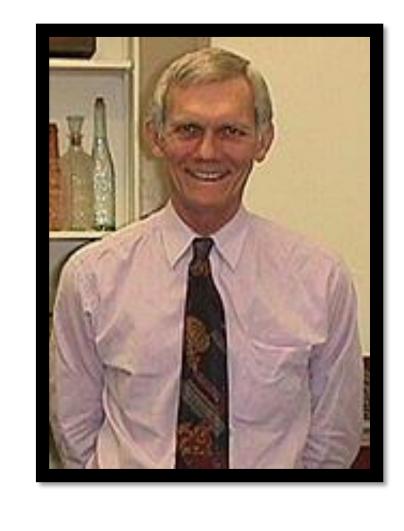
WANDA
CAMPBELL
January 1, 2021



BECKY
CORNELIUS
January 1, 2021







SHEILA DAVIS

January 1, 2021

TINA HOOKS

January 1, 2021

BRYAN KENNEDY

May 4, 2021



LAURA LYNN KERNER

January 1, 2021





DEBRA
MILLER
June 1, 2021

TOM
PIEPLOW

August 1, 2021







BRADY RIMES

June 1, 2021

SUZANNE SIMS

January 1, 2021

TERESA WANBAUGH

June 1, 2021



DR. CATHY WOODRUFF
August 1, 2021

NEW FACES

VICE PRESIDENT MIKE MCCOY

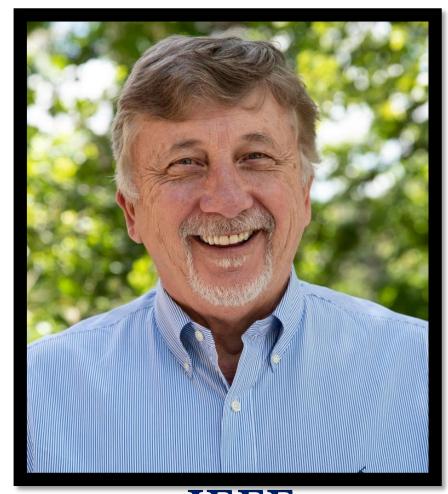


ADMINISTRATION



TONI CARTER

DIRECTOR
KARES UNIVERSITY LIBRARY



JEFF POWERS

CHIEF HUMAN RESOURCES OFFICE/ AVP HUMAN RESOURCES

ADMINISTRATION



DR. CATHERINE WEHLBURG

PROVOST/VICE PRESIDENT FOR ACADEMIC AFFAIRS



BIFF
ANDERSON
LAB SAFETY COORDINATOR



DR. RICK BARTH

ASSISTANT VICE PRESIDENT

FOR

ENROLLMENT MANAGEMENT



WHITNEY
BERRYMAN
LIBRARY SUPPORT SPECIALIST
(COLLECTIONS)



PATRICE BROADEN

TRANSCRIPT
EVALUATOR/OPERATIONS
ASSISTANT



BRANDON BROOKS

FIELD EXPERIENCE AND INTERNSHIP COORDINATOR



GLENN CONNER

DIRECTOR OF EXTERNAL RELATIONS AND ALUMNI AFFAIRS



BRANDY CONWAY

SENIOR PHILANTHROPY OFFICER



HEATHER COX

INSTRUCTIONAL DESIGNER/ MULTIMEDIA SPECIALIST



NANCY
CROOMES
DMINISTRATIVE SUPOR

ADMINISTRATIVE SUPORT SPECIALIST



KATHRYN

DOATY

HUMAN RESOURCES EMPLOYEE

RELATIONS/
EMPLOYMENT SPECIALIST



KIMBERLY

DOCKERY

SECONDARY MATH

SPECIALIST- AMSTI



ANDREW

DOLLAR

DIRECTOR

CENTER FOR

LIFELONG LEARNING







SARAH
ELLIS
ENROLLMENT
ADVISOR/RECRUITER

SANDLYN
FULTZ
TESTING CENTER
ASSISTANT

AMY
GARRISON
DIRECTOR OF STUDENT
ENGAGEMENT







LINDA GRAVES

INFORMATION SYSTEMS
TECHNICAL ANALYST

DONNA HOLLAND

ACCOUNTANT
(GRANTS AND RESTRICTED
PROGRAMS)

JESSICA KENT

ELEMENTARY MATH SPECIALIST AMSTI



AMY
LYONS
MIDDLE SCHOOL
SCIENCE SPECIALIST AMSTI



ADAM

MASON

HELP DESK

SERVICES TECHNICIAN



JOE
MCCLANAHAN
SECURITY OFFICER



WHITNEY
MICHAEL
FACULTY SUPPORT
SERVICES COORDINATOR



ASSANTI

MILLER

CREATIVE SERVICES

MANAGER



ASHLEY
MILLER
DIRECTOR OF
ADMISSIONS



ROBIN
MOORE
COORDINATOR
ACADEMIC AFFAIRS



ALYSON

MOSELY

ENROLLMENT WELCOME

CENTER ASSISTANT



MARGARET
SHANNON
LIBRARY SUPPORT
SPECIALIST (ARCHIVES)







EMERALD SIMMONS

CAREER DEVELOPMENT ADVISOR

CHRISTY STANLEY

INSTRUCTIONAL SYSTEMS
ADMINISTRATOR

ADAM ST. JOHN

LEARNING TECHNOLOGY
SPECIALIST/AV COORDINATOR



LEIGH ANN
TODD

PROGRAM/FINANCIAL ASSISTANT REGIONAL IN-SERVICE CENTER

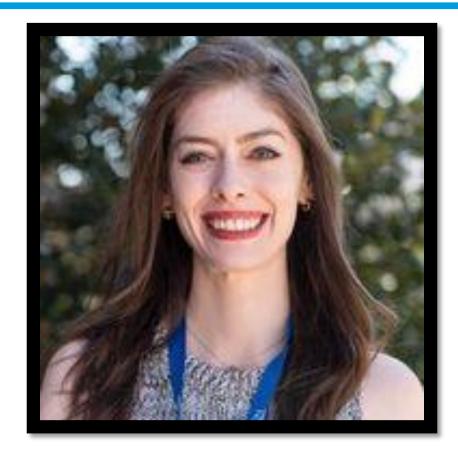


CELIA VENABLE

ENROLLMENT ADVISOR/ RECRUITER



LAURA
WEEKS
COORDINATOR
EXPERIENTIAL LEARNING
& SPECIAL PROJECTS



GABRIELLE WHITNEY

SPECIAL PROGRAMS COORDINATOR
COLLEGE OF EDUCATION

ALLIANCE HR EMPLOYEES AT ATHENS STATE







NIA
FREEMAN
LIBRARY CLERK

MELISSA
IRVIN
ALABAMA CENTER
FOR THE ARTS

RESHOD MCDONALD

MAINTENANCE

ALLIANCE HR EMPLOYEES AT ATHENS STATE



MONTEIA

MOORE

EVENTS COORDINATOR ADVANCEMENT



MANNING
PENDERGRASS
ATLIS





DR. MICHAEL BEHRING

ASSISTANT PROFESSOR
PUBLIC HEALTH

JING CHEN
ASSOCIATE PROFESSOR

COMPUTER SCIENCE





DR. DONNA PITTS

ASSISTANT PROFESSOR OF SPECIAL EDUCATION

DR. ELMER RAGUS

ASSISTANT/ASSOCIATE PROFESSOR OF MARKETING



DR. MARK REYNOLDS

ASSISTANT PROFESSOR OF NURSING



DR. STEVE WANG

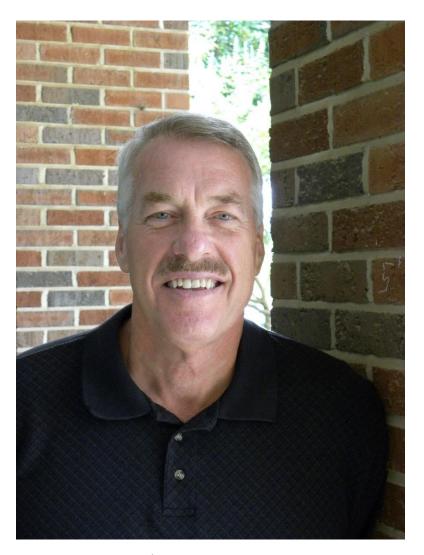
ASSISTANT PROFESSOR
OF ADVANCED MANUFACTURING
MANAGEMENT

FACULTY RECOGNITION

VICE PRESIDENT CATHERINE WEHLBURG

UNIVERSITY

FACULTY EMERITI



DR. MARK DURM
PROFESSOR EMERITUS



2020-2021 DR. SARA CLINE

DISTINGUISHED SCHOLARLY AND CREATIVE WORK AWARD

RECOGNIZES A FULL-TIME FACULTY
MEMBER WHOSE UNIVERSITY CAREER
IS DISTINGUISHED BY TRULY
OUTSTANDING SCHOLARLY OR
CREATIVE WORKS.

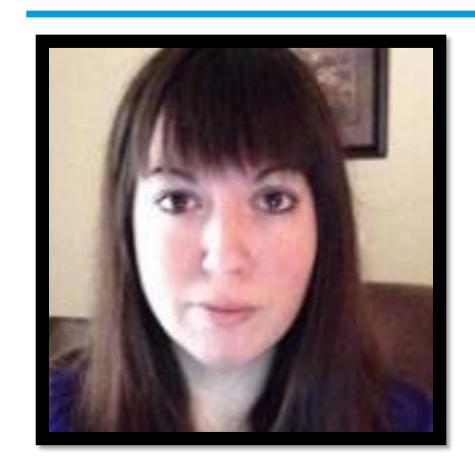


2020-2021 DR. LADORIS BAUGH

TEACHING EXCELLENCE AWARD

RECOGNIZES A FULL-TIME FACULTY
MEMBER WHO IS DISTINGUISHED BY
TRULY OUTSTANDING PERFORMANCE
IN THE CLASSROOM.

FACULTY PROMOTIONS



PROFESSOR KATIA MAXWELL
TO ASSOCIATE PROFESSOR

DR. QUANDA STEVENSON
TO PROFESSOR



FACULTY PROMOTIONS



DR. DARLENE TURNER-WHITE TO PROFESSOR

DEBRA VAUGHN
TO ASSOCIATE PROFESSOR



PRESIDENT WAY



PRESIDENTIAL MERITORIOUS AWARDS

- Mallory Jackson
 NSLS Dr. John Moore
 NSLS
- 2 Dr. Darlene Turner-White
- O Dr. Lionel Wright
 NSLS

Men of Kennis

2

Katia Maxwell

- Exemplary Leadership and Work on the Quality Enhancement Plan
- 2

David Walker

Exemplary Leadership in ATLIS & Support of Instruction, Spring 2020 "Move to Online".

QEP KICK-OFF

VICE PRESIDENT CATHERINE WEHLBURG











September 14th Experiential

- Learning
- Guest Speaker 2nd Tuesday Share &
- Plan 4th Tuesday - Taste of
- Success



THANK YOU

VICE PRESIDENT CATHERINE WEHLBURG

ACUE CERTIFICATION RECOGNITION

DR. WEHLBURG DAVID WALKER



Jamie Adams Mary Aquila Mellanie Barksdale (adjunct) LaDoris Baugh Kim Bell Tish Bergantz (facilitator) Lisa Brizendine Glynice Crow (adjunct) Janet Dorning (facilitator) Kris Erskine Mike Essary Lynn Frank (facilitator)

Mark Gale Jamie Gilbert Patricia Glaze Diann Hammon Stacie Hughes (facilitator) Kimberly Jack (facilitator) Jeff Johnson Katherine Kandalec Cynthia Lovelace Johnnie Lundin Sherry Majors (adjunct) Katia Maxwell

Vanessa Miller Christopher Nelson Shannon Pittman **Charles Roberts** Kim Roberts Christopher Roberts (adjunct) Jessica Spowart (facilitator) Morgan Stanford (facilitator) **Timothy Thornton Darlene Turner-White** Debra Vaughn Darren Waldrep

John Wells Marla Williams Jennifer Wolfe Lionel Wright

YOUR HARD WORK AND EFFORTS YEAR OVER YEAR ARE VERY MUCH APPRECIATED! THANK YOU FOR YOUR MANY WONDERFUL YEARS OF SERVICE!

KEITH FERGUSON





5 YEARS

Letitia Bergantz David Brown Jonathan Craft Joe Delap Tim Dempsey Courtney Hamilton Diann Hammon Beth Jenkins



YEARS

Kayla Kohanek-Tankersley Christen Lott Carla McPeters Vanessa Miller Elizabeth Pruett Derrek Smith Darren Waldrep



YEARS

Mary Aquila Mike Haghighi Leigh Hester Johnnie Lundin Nancy Morgan Molly Myhan Penny Pitts Quanda Stevenson



YEARS

Sean Busick Mike Essary James Gadberry Jesse Hudgins Kelly Leigeber



Jackie Smith Darlene Turner-White Gary Valcana Robbie White **Sharron Woods**

YEARS



YEARS

Carolyn Carthen Kevin Dupre



YEARS

Susan Owen Bill Wilkes



Pamela Sue Keller

35

YEARS

ANNOUNCEMENTS

PRESIDENT WAY



BOARD OF TRUSTES MEETING

October 15, 2021

☐ This PPT will be posted to the webpage