

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule A - President

Salary Step	0	1	2	3	4	5	6	8	10	15	20	25	27
1	128,258	130,326	132,395	131,828	134,464	138,603	140,671	142,741	144,808	151,016	157,224	163,431	165,499


Notes:

1. Initial placement on the schedule for prior experience will be determined by the Chancellor. Advancement in steps after the initial placement will be based on years completed as president.
2. If president holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. If the institution size is above 4,500 FTE the previous Fall term, add \$2,000 per year to salary.
4. Housing allowance of \$12,000 per year in addition to salary.
5. Expense allowance of \$200 per month in addition to salary.
6. The Chancellor may award an annual salary supplement not to exceed 10 percent of annual salary to recognize institutional complexity and performance.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule B - Vice Presidents

Salary Step													
	0	1	2	3	4	5	6	8	10	15	20	25	27
1	89,894	91,776	93,656	95,538	97,418	99,300	101,181	103,063	104,943	110,587	116,231	121,872	123,756


Notes:

1. Initial placement on the schedule for prior experience will be determined by the Chancellor's Office. Advancement in steps after the initial placement will be based on years completed in the position.
2. If a person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. If the president has designated a person paid from this schedule as being in charge in the president's absence, that person shall be paid an additional \$2,000 annually.
4. The president of Athens State University may place dean-level personnel and chief financial officer on this schedule.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule C - Professional Personnel

Salary Step													
	0	1	2	3	4	5	6	8	10	15	20	25	27
1	81,984	83,942	85,897	87,853	89,809	91,766	93,723	95,679	97,635	103,504	109,374	115,243	117,200
2	71,889	73,845	75,801	77,759	79,715	81,671	83,627	85,585	87,540	93,410	99,278	105,147	107,103

C3 Max


Notes:

1. Initial placement on the schedule for prior experience will be determined by the Chancellor's Office. Advancement in steps after the initial placement will be based on years completed in the position.
2. Selection of a specific schedule will be commensurate with responsibilities, training, experience, and organizational relationship.
3. If a person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
4. Placement on Schedule C-3 presumes negotiation between the individual and the president for salary determination.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule D-1 - Professor

Doctorate	Salary Step												
	0	1	2	3	4	5	6	8	10	15	20	25	27
9-Month	56,080	58,267	60,455	62,642	64,830	67,018	69,206	71,394	73,581	80,144	86,708	93,269	95,458
Summer	17,306	17,983	18,661	19,337	20,014	20,691	21,369	22,046	22,723	24,756	26,787	28,818	29,495
12-Month	73,384	76,251	79,115	81,980	84,844	87,710	90,575	93,440	96,305	104,901	113,494	122,090	124,955


Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule D-2 - Associate Professor

		Salary Step												
		0	1	2	3	4	5	6	8	10	15	20	25	27
Doctorate	9-Month	52,843	55,034	57,220	59,408	61,595	63,784	65,970	68,158	70,346	76,034	81,721	87,410	89,597
	Summer	16,308	16,986	17,663	18,341	19,020	19,694	20,374	21,050	21,728	23,488	25,249	27,009	27,688
	12 Month	69,153	72,018	74,883	77,748	80,612	83,479	86,343	89,208	92,074	99,522	106,971	114,421	117,285
MA+60	9-Month	47,341	49,529	51,716	53,904	56,091	58,280	60,467	62,655	64,842	70,532	76,218	81,906	84,095
	Summer	14,614	15,291	15,967	16,646	17,323	18,000	18,677	19,355	20,032	21,794	23,554	25,315	25,993
	12 Month	61,955	64,819	67,684	70,550	73,415	76,280	79,145	82,010	84,873	92,324	99,772	107,222	110,087
MA+30	9-Month	43,781	45,968	48,156	50,343	52,531	54,719	56,907	59,094	61,282	66,971	72,659	78,345	80,533
	Summer	13,516	14,194	14,870	15,548	16,225	16,902	17,580	18,256	18,935	20,694	22,456	24,216	24,894
	12 Month	57,296	60,161	63,026	65,891	68,756	71,621	74,487	77,351	80,216	87,665	95,114	102,564	105,428
MA	9-Month	41,187	43,374	45,562	47,748	49,938	52,125	54,314	56,500	58,689	64,376	70,064	75,753	77,940
	Summer	12,714	13,391	14,069	14,745	15,424	16,100	16,778	17,454	18,133	19,893	21,654	23,414	24,093
	12 Month	53,900	56,765	59,630	62,495	65,361	68,224	71,089	73,955	76,820	84,270	91,719	99,168	102,032


Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule D-3 - Assistant Professor

Salary Step														
		0	1	2	3	4	5	6	8	10	15	20	25	27
Doctorate	9-Month	47,809	50,019	52,229	54,437	56,091	58,280	60,467	62,655	64,842	69,217	73,594	77,969	80,157
	Summer	14,759	15,442	16,126	16,811	17,323	18,000	18,677	19,355	20,032	21,387	22,742	24,096	24,774
	12 Month	62,570	65,461	68,354	71,248	73,415	76,280	79,145	82,010	84,873	90,605	96,334	102,065	104,929
MA+60	9-Month	44,550	46,760	48,969	51,178	53,388	55,052	57,240	59,427	61,616	65,991	70,366	74,742	76,929
	Summer	13,750	14,434	15,118	15,803	16,486	17,003	17,678	18,357	19,033	20,388	21,743	23,097	23,773
	12 Month	58,300	61,195	64,088	66,981	69,873	72,055	74,920	77,785	80,650	86,379	92,110	97,839	100,705
MA+30	9-Month	41,924	44,134	46,344	48,551	50,761	52,972	54,640	56,827	59,016	63,391	67,766	72,142	74,328
	Summer	12,941	13,626	14,309	14,994	15,678	16,361	16,878	17,556	18,233	19,587	20,942	22,297	22,975
	12 Month	54,865	57,761	60,654	63,545	66,440	69,333	71,518	74,383	77,248	82,977	88,708	94,439	97,304
MA	9-Month	39,296	41,506	43,715	45,924	48,134	50,343	52,553	54,761	56,413	60,789	65,164	69,540	71,726
	Summer	12,131	12,815	13,499	14,182	14,867	15,550	16,234	16,919	17,430	18,784	20,140	21,493	22,172
	12 Month	51,427	54,320	57,214	60,107	63,001	65,893	68,787	71,681	73,843	79,574	85,302	91,032	93,897

Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.

Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022

Schedule D-4 - Instructor

		Salary Step →												
		0	1	2	3	4	5	6	8	10	15	20	25	27
MA+60	9-Month	34,467	36,479	38,490	40,502	42,514	44,526	46,537	48,549	50,561	54,584	58,608	62,631	64,643
	Summer	10,638	11,260	11,883	12,506	13,129	13,751	14,374	14,997	15,620	16,865	18,111	19,356	19,980
	12 Month	45,104	47,739	50,374	53,008	55,642	58,277	60,912	63,546	66,181	71,450	76,719	81,987	84,623
MA+30	9-Month	32,980	34,992	37,004	39,016	41,027	43,039	45,051	47,063	49,074	53,098	57,120	61,144	63,156
	Summer	10,181	10,804	11,427	12,049	12,672	13,295	13,918	14,540	15,164	16,409	17,655	18,900	19,523
	12 Month	43,161	45,795	48,430	51,065	53,699	56,333	58,969	61,603	64,237	69,507	74,775	80,044	82,679
MA	9-Month	31,490	33,501	35,513	37,525	39,537	41,548	43,560	45,572	47,584	51,607	55,631	59,654	61,666
	Summer	9,723	10,346	10,970	11,592	12,215	12,837	13,461	14,083	14,706	15,952	17,197	18,443	19,066
	12 Month	41,213	43,847	46,483	49,117	51,751	54,386	57,021	59,655	62,290	67,558	72,828	78,096	80,732

Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

Athens State University
2022-2023 Salary Schedule
4% over 50,000 6% under 50,000 over 2021-2022

Schedule E - Full Time Support Personnel 40 hrs p/wk

Salary		Salary Step												
Schedule	Grade	0	1	2	3	4	5	6	8	10	15	20	25	27
E1	01	52,911	52,922	53,934	54,407	55,407	56,409	57,408	58,411	59,411	61,413	63,415	65,416	66,416
E1	02	47,765	48,795	49,825	50,855	51,886	52,915	52,928	53,939	54,411	56,413	58,415	60,417	61,417
E2	02	47,765	48,795	49,825	50,855	51,886	52,915	52,928	53,939	54,411	56,413	58,415	60,417	61,417
E2	03	42,619	43,649	44,679	45,710	46,741	47,771	48,801	49,831	50,861	52,921	53,945	55,417	56,420
E3	03	42,619	43,649	44,679	45,710	46,741	47,771	48,801	49,831	50,861	52,921	53,945	55,417	56,420
E3	04	37,471	38,500	39,532	40,561	41,592	42,623	43,652	44,684	45,714	47,774	49,834	51,894	52,926
E3	05	32,326	33,356	34,386	35,416	36,447	37,476	38,507	39,537	40,566	42,629	44,690	46,750	47,781
E4	05	32,326	33,356	34,386	35,416	36,447	37,476	38,507	39,537	40,566	42,629	44,690	46,750	47,781
E4	06	27,177	28,209	29,239	30,269	31,300	32,329	33,360	34,390	35,419	37,479	39,540	41,603	42,633
E5	06	27,177	28,209	29,239	30,269	31,300	32,329	33,360	34,390	35,419	37,479	39,540	41,603	42,633
E5	07	26,151	27,183	28,212	29,242	30,273	31,303	32,332	33,364	34,393	36,453	38,514	40,577	41,606

Notes:

1. Initial step placement of an employee on the appropriate schedule for prior postsecondary experience and equivalent experience in business or industry will be determined by the President. Advancement within a level is based on uniform guidelines issued by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the respective position.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated
with 4%, E was updated with 4% over 50,000
and 6% for under 50,000

Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022

Schedule H20 - Part-Time Support Personnel 20-24 hours per week

Salary Rank	Salary Step													
	0	1	2	3	4	5	6	8	10	15	20	25	27	
1	20,124	20,370	20,619	20,866	21,115	21,364	21,611	21,859	22,105	22,602	23,099	23,595	23,841	
2	19,640	19,888	20,136	20,384	20,632	20,880	21,128	21,375	21,623	22,119	22,615	23,111	23,359	
3	19,156	19,402	19,651	19,898	20,146	20,393	20,642	20,891	21,137	21,633	22,130	22,627	22,874	
4	18,669	18,917	19,165	19,413	19,661	19,908	20,156	20,405	20,652	21,149	21,645	22,140	22,387	
5	18,182	18,430	18,678	18,926	19,174	19,422	19,671	19,919	20,166	20,662	21,158	21,654	21,901	
6	17,696	17,945	18,194	18,441	18,689	18,936	19,185	19,434	19,680	20,176	20,672	21,169	21,416	
7	17,211	17,459	17,708	17,956	18,204	18,452	18,699	18,948	19,194	19,691	20,187	20,684	20,930	
8	16,726	16,975	17,223	17,471	17,717	17,965	18,214	18,461	18,710	19,206	19,701	20,198	20,445	
9	16,239	16,487	16,735	16,983	17,232	17,479	17,728	17,974	18,223	18,719	19,214	19,710	19,958	
10	15,755	16,003	16,251	16,499	16,747	16,995	17,243	17,491	17,739	18,236	18,730	19,227	19,474	
11	15,268	15,517	15,764	16,013	16,261	16,509	16,758	17,004	17,252	17,748	18,244	18,740	18,988	
12	14,784	15,033	15,281	15,528	15,777	16,024	16,273	16,519	16,768	17,264	17,759	18,257	18,504	
13	14,298	14,546	14,794	15,042	15,290	15,538	15,786	16,033	16,281	16,777	17,274	17,769	18,016	
14	13,814	14,063	14,310	14,557	14,805	15,053	15,302	15,549	15,798	16,293	16,789	17,284	17,533	
15	13,326	13,575	13,823	14,071	14,319	14,567	14,816	15,062	15,311	15,807	16,302	16,797	17,046	
16	12,842	13,090	13,338	13,585	13,833	14,082	14,330	14,578	14,826	15,320	15,816	16,313	16,561	
17	12,357	12,606	12,853	13,102	13,349	13,598	13,847	14,092	14,341	14,837	15,333	15,828	16,077	
18	11,872	12,121	12,369	12,616	12,864	13,111	13,360	13,607	13,856	14,351	14,847	15,344	15,592	
19	11,386	11,634	11,881	12,129	12,377	12,626	12,873	13,121	13,369	13,865	14,362	14,856	15,104	
20	10,900	11,149	11,395	11,644	11,891	12,140	12,388	12,636	12,885	13,380	13,875	14,371	14,620	
21	10,413	10,661	10,909	11,158	11,406	11,654	11,901	12,149	12,398	12,893	13,389	13,884	14,133	
22	9,929	10,176	10,424	10,672	10,920	11,169	11,415	11,664	11,912	12,407	12,904	13,400	13,648	
23	9,443	9,691	9,939	10,188	10,434	10,682	10,929	11,178	11,427	11,923	12,419	12,914	13,162	
24	8,958	9,206	9,452	9,701	9,949	10,197	10,445	10,693	10,942	11,437	11,933	12,428	12,677	
25	8,472	8,719	8,968	9,216	9,464	9,712	9,959	10,208	10,455	10,952	11,447	11,943	12,191	
26	8,230	8,479	8,727	8,975	9,224	9,471	9,719	9,965	10,214	10,710	11,206	11,702	11,950	

Notes:

1. Grade placement of positions on the above salary schedule shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial step placement on the appropriate schedule, taking into consideration prior postsecondary education experience and equivalent experience in business or industry, will be determined by the president. Advancement in steps after initial placement will be based on "years completed" in respective positions.
3. Salaries shown on this schedule are base salaries for a 20-hour work week. Compensation for hours worked above 20 hours per week shall be computed by dividing the base by 1040.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the act only for hours worked beyond forty (40) hours per week.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated
with 4%, E was updated with 4% over 50,000
and 6% for under 50,000

Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022

Schedule H25 - Part-Time Support Personnel 25-29 hours per week

Salary Rank	Salary Step												
	0	1	2	3	4	5	6	8	10	15	20	25	27
1	25,159	25,464	25,770	26,077	26,383	26,689	26,995	27,302	27,607	28,220	28,832	29,445	29,750
2	24,552	24,858	25,164	25,470	25,776	26,082	26,388	26,695	27,001	27,614	28,225	28,838	29,144
3	23,945	24,249	24,558	24,863	25,170	25,476	25,782	26,088	26,394	27,006	27,619	28,231	28,537
4	23,338	23,645	23,950	24,257	24,563	24,868	25,175	25,481	25,788	26,401	27,011	27,624	27,931
5	22,729	23,036	23,342	23,648	23,954	24,260	24,566	24,873	25,178	25,791	26,404	27,016	27,322
6	22,120	22,427	22,733	23,039	23,345	23,651	23,958	24,264	24,570	25,182	25,795	26,407	26,712
7	21,514	21,819	22,125	22,432	22,737	23,044	23,349	23,657	23,962	24,575	25,187	25,799	26,105
8	20,905	21,212	21,518	21,823	22,130	22,436	22,743	23,048	23,354	23,966	24,579	25,191	25,497
9	20,298	20,604	20,909	21,216	21,522	21,828	22,135	22,440	22,747	23,359	23,971	24,583	24,890
10	19,688	19,995	20,301	20,607	20,914	21,219	21,525	21,832	22,138	22,750	23,362	23,975	24,281
11	19,083	19,389	19,695	20,002	20,307	20,615	20,920	21,226	21,533	22,145	22,758	23,369	23,676
12	18,475	18,780	19,087	19,393	19,699	20,005	20,311	20,618	20,923	21,536	22,148	22,761	23,066
13	17,870	18,175	18,481	18,787	19,094	19,400	19,706	20,012	20,318	20,930	21,542	22,155	22,460
14	17,258	17,563	17,871	18,176	18,482	18,788	19,095	19,401	19,707	20,319	20,931	21,544	21,850
15	16,652	16,959	17,264	17,572	17,876	18,182	18,489	18,795	19,102	19,714	20,325	20,938	21,245
16	16,044	16,351	16,657	16,963	17,268	17,576	17,881	18,188	18,494	19,106	19,719	20,331	20,637
17	15,438	15,745	16,051	16,357	16,662	16,968	17,275	17,581	17,887	18,499	19,111	19,724	20,029
18	14,830	15,135	15,442	15,747	16,054	16,360	16,665	16,973	17,278	17,890	18,503	19,115	19,421
19	14,223	14,531	14,836	15,142	15,448	15,754	16,061	16,366	16,674	17,284	17,897	18,509	18,816
20	13,613	13,919	14,224	14,532	14,837	15,143	15,449	15,755	16,062	16,675	17,286	17,898	18,205
21	13,005	13,313	13,618	13,924	14,231	14,537	14,843	15,148	15,455	16,067	16,680	17,293	17,598
22	12,399	12,704	13,011	13,317	13,622	13,929	14,235	14,541	14,847	15,460	16,072	16,684	16,990
23	11,792	12,098	12,404	12,710	13,017	13,322	13,628	13,935	14,240	14,853	15,465	16,078	16,383
24	11,181	11,487	11,794	12,100	12,406	12,712	13,019	13,324	13,632	14,243	14,855	15,467	15,775
25	10,577	10,884	11,190	11,496	11,802	12,107	12,415	12,720	13,026	13,639	14,251	14,863	15,169
26	10,273	10,578	10,885	11,191	11,497	11,803	12,108	12,416	12,721	13,334	13,946	14,558	14,864

2% Inc

Notes:

1. Grade placement of positions on the above salary schedule shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial step placement on the appropriate schedule, taking into consideration prior postsecondary education experience and equivalent experience in business or industry, will be determined by the president. Advancement in steps after initial placement will be based on "years completed" in respective positions.
3. Salaries shown on this schedule are base salaries for a 25-hour work week. Compensation for hours worked above 25 hours per week shall be computed by dividing the base by 1300.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the act only for hours worked beyond forty (40) hours per week.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated
with 4%, E was updated with 4% over 50,000
and 6% for under 50,000

Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022

Schedule H30 - Part-Time Support Personnel
30-34 hours per week

Salary Rank	Salary Step 0	1	2	3	4	5	6	8	10	15	20	25	27
1	30,211	30,580	30,948	31,317	31,686	32,056	32,425	32,793	33,162	33,901	34,639	35,377	35,746
2	29,481	29,849	30,219	30,587	30,958	31,326	31,694	32,064	32,433	33,171	33,909	34,646	35,016
3	28,751	29,119	29,487	29,856	30,227	30,595	30,964	31,332	31,701	32,440	33,178	33,916	34,285
4	28,022	28,391	28,760	29,129	29,498	29,868	30,236	30,604	30,974	31,712	32,449	33,189	33,557
5	27,293	27,662	28,032	28,400	28,770	29,138	29,508	29,877	30,245	30,984	31,722	32,459	32,829
6	26,561	26,930	27,300	27,669	28,037	28,407	28,775	29,144	29,514	30,251	30,990	31,728	32,096
7	25,832	26,203	26,571	26,939	27,308	27,678	28,047	28,416	28,784	29,523	30,260	30,999	31,367
8	25,100	25,469	25,839	26,208	26,576	26,944	27,316	27,684	28,052	28,790	29,529	30,266	30,636
9	24,373	24,741	25,111	25,480	25,849	26,218	26,587	26,957	27,325	28,064	28,801	29,538	29,908
10	23,644	24,012	24,381	24,750	25,120	25,488	25,858	26,226	26,594	27,333	28,071	28,808	29,179
11	22,911	23,279	23,649	24,018	24,387	24,756	25,125	25,494	25,863	26,601	27,339	28,077	28,446
12	22,182	22,551	22,919	23,289	23,659	24,027	24,395	24,766	25,134	25,872	26,611	27,348	27,717
13	21,453	21,821	22,189	22,560	22,929	23,298	23,666	24,034	24,406	25,142	25,880	26,619	26,987
14	20,723	21,093	21,462	21,830	22,200	22,568	22,937	23,307	23,676	24,414	25,151	25,890	26,258
15	19,994	20,363	20,732	21,101	21,470	21,838	22,207	22,577	22,946	23,683	24,422	25,160	25,529
16	19,263	19,632	20,001	20,369	20,738	21,108	21,477	21,846	22,215	22,953	23,691	24,429	24,797
17	18,532	18,903	19,271	19,640	20,008	20,378	20,748	21,116	21,484	22,223	22,961	23,699	24,068
18	17,804	18,173	18,543	18,911	19,279	19,650	20,019	20,387	20,756	21,494	22,232	22,970	23,340
19	17,075	17,445	17,813	18,182	18,552	18,921	19,289	19,658	20,027	20,766	21,504	22,241	22,611
20	16,344	16,714	17,083	17,451	17,820	18,190	18,559	18,927	19,296	20,034	20,772	21,512	21,880
21	15,614	15,983	16,353	16,722	17,091	17,459	17,829	18,198	18,567	19,306	20,042	20,780	21,149
22	14,885	15,253	15,622	15,993	16,361	16,729	17,098	17,468	17,837	18,574	19,313	20,051	20,420
23	14,156	14,524	14,895	15,263	15,632	16,001	16,369	16,740	17,108	17,846	18,584	19,322	19,691
24	13,426	13,796	14,164	14,534	14,902	15,270	15,641	16,010	16,378	17,116	17,855	18,592	18,961
25	12,695	13,064	13,433	13,803	14,171	14,540	14,909	15,278	15,648	16,384	17,123	17,861	18,229
26	12,332	12,700	13,068	13,439	13,807	14,175	14,545	14,913	15,283	16,020	16,760	17,497	17,865

2% Inc
Notes:

1. Grade placement of positions on the above salary schedule shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial step placement on the appropriate schedule, taking into consideration prior postsecondary education experience and equivalent experience in business or industry, will be determined by the president. Advancement in steps after initial placement will be based on "years completed" in respective positions.
3. Salaries shown on this schedule are base salaries for a 30-hour work week. Compensation for hours worked above 30 hours per week shall be computed by dividing the base by 1560.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the act only for hours worked beyond forty (40) hours per week.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated
with 4%, E was updated with 4% over 50,000
and 6% for under 50,000

Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022

Schedule H35 - Part-Time Support Personnel

35-39 hours per week

Salary Rank	Salary Step												
	0	1	2	3	4	5	6	8	10	15	20	25	27
1	35,256	35,688	36,118	36,550	36,980	37,411	37,841	38,270	38,702	39,564	40,426	41,287	41,717
2	34,404	34,835	35,265	35,696	36,125	36,557	36,987	37,418	37,849	38,711	39,572	40,433	40,863
3	33,553	33,983	34,414	34,844	35,275	35,705	36,138	36,568	36,998	37,860	38,720	39,581	40,014
4	32,699	33,130	33,560	33,990	34,422	34,853	35,284	35,714	36,146	37,006	37,868	38,729	39,160
5	31,847	32,279	32,710	33,141	33,571	34,003	34,433	34,864	35,293	36,155	37,017	37,879	38,309
6	30,998	31,428	31,860	32,290	32,721	33,151	33,581	34,012	34,442	35,305	36,166	37,027	37,458
7	30,146	30,577	31,007	31,436	31,868	32,298	32,729	33,160	33,592	34,453	35,314	36,174	36,605
8	29,293	29,724	30,154	30,585	31,015	31,448	31,878	32,309	32,739	33,601	34,461	35,324	35,754
9	28,439	28,869	29,301	29,731	30,162	30,593	31,023	31,454	31,884	32,745	33,607	34,469	34,900
10	27,589	28,020	28,451	28,881	29,313	29,743	30,173	30,603	31,035	31,896	32,758	33,619	34,050
11	26,737	27,169	27,599	28,030	28,459	28,890	29,321	29,751	30,182	31,045	31,906	32,766	33,197
12	25,886	26,315	26,746	27,177	27,607	28,038	28,468	28,901	29,331	30,192	31,053	31,914	32,346
13	25,032	25,462	25,893	26,323	26,755	27,186	27,617	28,047	28,477	29,338	30,200	31,062	31,493
19	24,181	24,613	25,044	25,475	25,905	26,336	26,767	27,196	27,627	28,489	29,351	30,212	30,643
15	23,327	23,759	24,189	24,621	25,050	25,481	25,911	26,343	26,773	27,635	28,497	29,357	29,788
16	22,479	22,909	23,340	23,769	24,201	24,631	25,061	25,492	25,924	32,225	27,647	28,507	28,937
17	21,624	22,055	22,486	22,916	23,347	23,778	24,210	24,640	25,071	25,931	26,792	27,654	28,086
18	20,774	21,205	21,635	22,068	22,498	22,929	23,359	23,790	24,220	25,081	25,944	26,805	27,236
19	19,923	20,353	20,785	21,215	21,646	22,077	22,506	22,937	23,368	24,230	25,092	25,953	26,383
20	19,070	19,501	19,932	20,361	20,792	21,222	21,654	22,084	22,514	23,377	24,238	25,099	25,530
21	18,217	18,648	19,078	19,510	19,940	20,370	20,801	21,233	21,664	22,525	23,386	24,246	24,678
22	17,366	17,796	18,226	18,657	19,088	19,520	19,950	20,381	20,811	21,672	22,533	23,396	23,826
23	16,514	16,945	17,376	17,807	18,238	18,668	19,098	19,529	19,959	20,821	21,683	22,545	22,976
24	15,661	16,092	16,523	16,953	17,384	17,814	18,245	18,676	19,107	19,969	20,830	21,690	22,122
25	14,811	15,242	15,671	16,102	16,533	16,964	17,394	17,825	18,257	19,118	19,978	20,840	21,270
26	14,387	14,819	15,249	15,679	16,110	16,541	16,973	17,403	17,833	18,695	19,555	20,417	20,849

Notes:

- Grade placement of positions on the above salary schedule shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
- Initial step placement on the appropriate schedule, taking into consideration prior postsecondary education experience and equivalent experience in business or industry, will be determined by the president. Advancement in steps after initial placement will be based on "years completed" in respective positions.
- Salaries shown on this schedule are base salaries for a 35-hour work week. Compensation for hours worked above 35 hours per week shall be computed by dividing the base by 1820.
- For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the act only for hours worked beyond forty (40) hours per week.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022

Salary Schedule C-3

C3	
Step	2018-2019
0	38,594
1	40,358
2	42,124
3	43,891
4	45,654
5	47,422
6	49,185
7	50,951
8	52,714
9	54,479
10	56,249
11	58,017
12	59,783
13	61,545
14	63,313
15	65,082
20	70,378
25	75,672
27	77,073
MAX	90,369

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule L-1 - Librarian (Professor)

Doctorate	Salary Step	0	1	2	3	4	5	6	8	10	15	20	25	27
9-Month		56,079	58,267	60,455	62,643	64,830	67,019	69,206	71,394	73,581	80,144	86,708	93,269	95,458
Summer		17,306	17,983	18,661	19,337	20,015	20,691	21,370	22,046	22,724	24,756	26,786	28,818	29,495
12-Month		73,384	76,251	79,115	81,980	84,844	87,710	90,575	93,440	96,306	104,900	113,494	122,090	124,955

Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule L-2 - Librarian (Associate Professor)

		Salary Step												
		0	1	2	3	4	5	6	8	10	15	20	25	27
Doctorate	9-Month	53,367	55,034	57,220	59,408	61,595	63,784	65,970	68,158	70,346	76,034	81,721	87,410	89,597
	Summer	16,470	16,986	17,663	18,341	19,020	19,694	20,374	21,050	21,728	23,488	25,249	27,009	27,688
	12 Month	69,838	72,018	74,883	77,748	80,612	83,479	86,343	89,208	92,074	99,522	106,971	114,421	117,285
MA+60	9-Month	47,809	50,019	52,229	54,437	56,091	58,280	60,467	62,655	64,842	70,532	76,218	81,906	84,095
	Summer	14,759	15,442	16,126	16,811	17,323	18,000	18,677	19,355	20,032	21,794	23,554	25,315	25,993
	12 Month	62,570	65,461	68,354	71,248	73,415	76,280	79,145	82,010	84,873	92,324	99,772	107,222	110,087
MA+30	9-Month	44,215	46,424	48,634	50,842	53,051	54,719	56,907	59,094	61,282	66,971	72,659	78,345	80,533
	Summer	13,649	14,334	15,017	15,702	16,385	16,902	17,580	18,256	18,935	20,694	22,456	24,216	24,894
	12 Month	57,864	60,756	63,650	66,544	69,437	71,621	74,487	77,351	80,216	87,665	95,114	102,564	105,428
MA	9-Month	41,594	43,804	46,014	48,222	50,433	52,641	54,851	56,500	58,689	64,376	70,064	75,753	77,940
	Summer	12,840	13,523	14,208	14,892	15,576	16,260	16,944	17,454	18,133	19,893	21,654	23,414	24,093
	12 Month	54,433	57,328	60,220	63,113	66,009	68,901	71,794	73,955	76,820	84,270	91,719	99,168	102,032

Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.

Only D1, D2, D3, C, C3, L1, L2, L3 were updated with 4%, E was updated with 4% over 50,000 and 6% for under 50,000

**Athens State University
2022-2023 Salary Schedule
4% Increase over 2021-2022**

Schedule L-3 - Librarian (Assistant Professor)

Rank	Salary Step	Salary Step												
		0	1	2	3	4	5	6	8	10	15	20	25	27
MA +60	9-Month	37,483	39,671	41,857	44,045	46,233	48,422	50,608	52,797	54,985	59,359	63,735	68,110	70,297
	Summer	11,568	12,246	12,923	13,599	14,277	14,954	15,632	16,308	16,986	18,341	19,694	21,050	21,728
	12 Month	49,050	51,916	54,780	57,645	60,510	63,376	66,241	69,105	71,971	77,699	83,430	89,159	92,025
MA +30	9-Month	35,865	38,053	40,242	42,429	44,616	46,803	48,992	51,179	53,366	57,743	62,117	66,493	68,682
	Summer	11,072	11,750	12,426	13,104	13,781	14,458	15,135	15,812	16,490	17,844	19,198	20,554	21,232
	12 Month	46,937	49,801	52,667	55,533	58,397	61,261	64,126	66,992	69,856	75,587	81,317	87,047	89,911
MA	9-Month	34,245	36,432	38,619	40,808	42,996	45,182	47,371	49,558	51,747	56,122	60,498	64,872	67,059
	Summer	10,573	11,252	11,929	12,607	13,283	13,960	14,638	15,315	15,993	17,347	18,702	20,055	20,734
	12 Month	44,818	47,683	50,548	53,413	56,279	59,144	62,009	64,873	67,739	73,469	79,198	84,927	87,794

Notes:

1. Advancement in steps after initial placement will be based on "years completed" in respective positions.
2. A school head shall be paid an additional \$400 per month provided that the school includes a minimum of three full-time faculty members, with the school head being counted as one of the three.