

STRATEGIC

HUMAN RESOURCE MANAGEMENT

PROGRAM DETAILS

The Master of Science in Strategic Human Resource Management prepares graduate students for numerous managerial opportunities in the field of human resources.

Students completing the program will acquire the knowledge and skills to lead complex and diverse organizations of all sizes by using comprehensive knowledge and applied competencies of human resources, risk management, human capital strategy, and employee relations to build cultural competence and drive effective performance management.

A concentration option is required for the program, each of which is aligned with a highly-marketable industry credential.

Concentration Options Available:

- Diversity & Inclusion Management
- People Analytics
- Talent Development
- Integrated Human Resources

The U.S. Bureau of Labor Statistics projects the employment of human resource professionals to grow approximately 6% between 2019 and 2029.

**PREPARE YOURSELF
FOR SUCCESS.**

IGNITE YOUR CAREER
WITH THE MASTER'S
DEGREE PROGRAM IN

STRATEGIC HUMAN RESOURCE MANAGEMENT



COB-SHRM Rev. 04/10/24



STRATEGIC HUMAN RESOURCE MANAGEMENT

ONLINE
MASTER'S PROGRAM



ATHENS STATE
UNIVERSITY

ATHENS.EDU/SHRM

PROGRAM REQUIREMENTS

Core Courses (21 total hours)

HRM 501	Strategic HRM & Building Competitive HCM Advantage	3
HRM 520	Employee & Labor Relations	3
HRM 580	Workforce Planning & Staffing	3
HRM 610	Total Rewards: Competitive Compensation & Benefits	3
HRM 632	Business Continuity & Risk Management	3
HRM 685	HR & Legal Framework of the Employment Landscape	3
HRM 710	Human Capital Strategy & Performance Management (Capstone)	3

Choose One Track (9 total hours)

Diversity & Inclusion Management

HRM 560	Diversity & Inclusion and the Professional Consultant	3
HRM 638	Inclusive Workplaces & Future Trends in Diversity Management	3
HRM 694	Diversity & Inclusion Strategy and Deployment	3

People Analytics

BUS 525	Foundations of Business Analytics	3
BUS 655	HR Analytics Portfolio	3
BUS 675	Business Analytics Practicum	3

Talent Development

HRM 572	Design of Talent Development Capabilities	3
HRM 641	Talent Development Return-on-Investment	3
HRM 665	Talent Development Strategy & Deployment	3

Integrated Human Resources

Any combination: 3 of the 9 concentration courses from above

Please see course catalog for full description of course offerings.

APPLY TODAY!



[ATHENS.EDU/SHRM](https://athens.edu/shrm)

FOR MORE INFORMATION:

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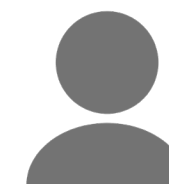
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WHY CHOOSE ATHENS STATE?



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BY EXPERT FACULTY



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VALUE

