

**Faculty Affairs Committee
Meeting Minutes**

12:00pm Wednesday, September 26, 2018
Sanders Hall Conference Room

Attendees: Amanda Branscome, Sean Busick, William Davis, Dave Fitzsimmons , James Gadberry, Susan Owen, Elizabeth Pruett, Kim Roberts, Teresa Wanbaugh, Bill Wilkes, Marla Williams, Jennifer Wolfe, Lionel Wright

Absent: none

Old Business:

Minutes from the 9-12-18 meeting were approved.

Faculty Workload Policy

The committee continued discussion of the Faculty Workload policy. Dr. Gadberry shared two proposals submitted for independent/directed study pay: 1) After every 8th independent study, faculty would receive overload pay. The pay would be distributed in full after the 8th independent study. 2) After every 6th independent study, faculty would receive overload pay. One-sixth of the overload pay would be dispersed after each independent study.

The committee supported the second option. Dr. Gadberry will take this feedback, research policies from other institutions, and create a framework for the committee to review at the next meeting.

It was recommended that the practicum procedure from the COE and COAS be addressed at this time as well. The topic of overloads and course releases within the same semester was also discussed. Dr. Pruett and Dr. Williams will draft something for the committee to review.

Consensual Relationships Policy

The committee continued discussion of the Consensual Relationships policy. Dr. Owen and Dr. Wanbaugh submitted policies from other universities for the committee to review. Dr. Gadberry will incorporate the following items into the existing policy for the committee's review at the next meeting: add in definitions, address remedies, and address personnel to whom disclosure is required.

The Sabbatical Leave policy will be discussed at the next meeting.

Next meeting:

12:00 pm Wednesday, October 3, 2018

The meeting adjourned.