

Faculty Senate Meeting Minutes
Noon, Tuesday, February 18, 2020
Waters Hall Conference Room

- I. Called to Order at 12:03 by Debra Vaughn, Presiding Officer

- II. Roll Call
Present: Aquila, Bergantz, Berzett, Durm, Essary, Jack, Keller, Kerner (Laura Lynn proxy for Jim), Pruet, Stevenson, Vaughn, Gale (proxy for Williams)

Absent: Turner-White

Guest: Michael A. Walker-Jones, Ed. D
Community and Policy – Outreach Coordinator
Alabama Commission on Higher Education

- III. February Minutes (Essary, Keller) accepted

- IV. Committee Reports
 - A. Academic Affairs
 - a. Motion to accept Open Educational Resources (OER) policy. (Bergantz, Durm) accepted
 - B. Elections - NA
 - C. Learning Resources - NA
 - D. Faculty Affairs
 - a. Motion to accept proposed definition of “immediate family member” in Leaves with Pay: Section V. Bereavement Leave. (Kerner, Aquila) accepted. (See below for verbiage)
 - b. Motion to accept Institutional Research Misconduct policy with wording change in Section IV. Allegation Resolution Procedures from “The University will follow the below four stages” to “The University will follow the below three stages” and also in #1. Inquiry from “three stages” to “two stages”. (Jack, Berzett) accepted.
 - c. Motion to accept Institutional Research policy with Research Misconduct section removed. (Durm, Stevenson) accepted.
 - E. Curriculum
 - a. Dates for upcoming meetings: February 20th, March 12th, April 2nd, and April 23rd

- V. New Business
 - A. Dr. Michael A. Walker-Jones from ACHE discussing Work Based Learning.

- VI. Adjournment at 1:24 (Jack, Essary)

Leaves with Pay: Section V. Bereavement Leave

Current definition:

For the purpose of this policy, “immediate family member” is defined as husband, wife, father, mother, son, daughter, brother, sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, nephew, niece, granddaughter, grandson, grandfather, grandmother, aunt, and uncle.

Proposed definition:

For the purpose of this policy, “immediate family member” is defined as spouse, domestic partner, parent (or an individual who stood in loco parentis to an employee when they were under the age of 18), employee’s children, employee’s siblings, uncle, aunt, niece, nephew, grandparent, grandchildren, in-law relative of the same degree, step relative of the same degree, and other relative of whom the employee is the sole survivor