

## Athens State University Faculty Senate Minutes

Charge: (As stated in Athens State University's Policy Library, Faculty Constitution and Bylaws).

At a regular meeting of the Athens State University Faculty Senate, held in Founders Chapel, on Thursday, December 4, 2014, at 12:00, Robert White, Presiding Officer, called the meeting to order.

Members Present: Berzett, Busick, Durm, Essary, Hyde, Heatherly, O'Neal, Roberts, Shaw, Turner-White, Vaughn (Quorum 12/13).

Members Absent: Woodruff

With no additions/corrections to the minutes, the record shows them approved as stated.

### Committee Reports:

AA: n/a

FA: n/a

CC: n/a

EC: n/a

LR: n/a

Old Business: Durm moved to rescind vote of no confidence (Durm/Turner-White). Busick submitted an amendment (*in italics*) to Durm's prepared Statement on Morale Matters to be included as a matter of record:

“The Faculty Senate acknowledges that there are still low morale issues related to leadership. We do not place all the blame for low morale on Dr. Glenn, yet there is a concern regarding leadership that does not seem willing to take responsibility for the low morale that exists on campus. Low morale does not exist because of an unhappy or disgruntled Faculty. This is the same Faculty, by and large, that voted some five years ago that Athens State is one of the finest places in the world to work. The problem of low morale did not go away just because the Provost left. There remain leadership concerns and the issue of how to restore the low morale.

Morale matters. The fact that Dr. Glenn has not taken responsibility for some of this problem raises concern but in good faith we offer this action to rescind a vote of no confidence in order to work together with the Board and Dr. Glenn. We do this with an expectation that the committee promised will be named and then tasked to address and look for resolution on the issues that remain relevant from the morale survey. *We further expect to see evidence that Dr. Glenn and the Board are taking the Faculty Senate's formal list of concerns seriously and are working with us toward resolving these issues.*

We believe this can be a great opportunity to restore confidence and move forward together. We ask the Board and Dr. Glenn to work with us to help restore morale because morale matters.”

Motion carried with 9 yes, 3 no, and 1 absent.

New Business: Regarding the Committee for Morale, White suggested Malcolm Cort, Amanda Branscombe, and Jim Kerner with Rick Mould chairing. Staff will be represented as well, and O’Neal suggested the addition of Barbara Burks from the Library.

New Business: Faculty nominations for Board committees were then discussed. They are as follows:

Finance and Facilities: LaDoris Baugh, John Berzett, and Mike Essary

Academic Affairs: Debra Baird, Jess Brown, and Ronnie Merritt from A&S; Debbie Ferguson, Tedi Gordon, and Debbie Keiley from CoE; and nominees pending from CoB

Enrollment and Student Affairs: James Gadberry, rosemary Hodges, and Pamela Keller

There being no additional comments or discussion, the meeting was adjourned at 12:45.

Respectfully submitted,  
Bebe Gish Shaw, Secretary