

Athens State University Faculty Senate Minutes

Charge: (As stated in Athens State University's Policy Library, Faculty Constitution and Bylaws).

At a regular meeting of the Athens State University Faculty Senate, held in Founders Chapel, on Tuesday, November 18, 2014, at 12:00, Robert White, Presiding Officer, called the meeting to order.

Members Present: Berzett, Busick, Durm, Essary, Hyde, Heatherly, O'Neal, Roberts, Shaw, Turner-White, L. Kerner as proxy for Vaughn, Woodruff (Quorum 13/13).

Members Absent: n/a

With no additions/corrections to the minutes, the record shows them approved as stated. Motion carried (Essary/O'Neal).

Committee Reports:

AA: n/a

FA: Gadberry said FA is looking into summer pay with sub-committees scheduled to reconvene in January.

CC: n/a

EC: Newland asked to consider electronic voting. Bb can't be used at this time. Survey Monkey is a possibility. The concern is anonymity. With Survey Monkey we could get results through Steve Clark. Voting for committees can't be done until next semester.

LR: n/a

Old Business: Durm moved to rescind vote of no confidence (Durm/Berzett). Durm submitted to Senators a prepared Statement on Morale Matters to be included as a matter of record:

"The faculty senate acknowledges that there are still low morale issues related to leadership. We do not place all the blame for low morale on Dr. Glenn, yet there is a concern regarding leadership that does not seem willing to take responsibility for the low morale that exists on campus. Low morale does not exist because of an unhappy or disgruntled faculty. This is the same faculty, by and large, that voted some five years ago that Athens State is one of the finest places in the world to work. The problem of low morale did not go away just because the Provost left. There remain leadership concerns and the issue of how to restore the low morale.

Morale matters. The fact that Dr. Glenn has not taken responsibility for some of this problem raises concern but in good faith we offer this action to rescind a vote of no confidence in order to work together with the board and Dr. Glenn. We do this with an expectation that the committee promised will be named and then tasked to address and look for resolution on the issues that remain relevant from the morale survey.

We believe this can be a great opportunity to restore confidence and move forward together. We ask the board and Dr. Glenn to work with us to help restore morale because morale matters.

I therefore move that we rescind the vote of no confidence on Dr. Glenn.”
(Durm/Berzett)

O’Neal would like to amend Durm’s statement to include a strong statement regarding Glenn’s future behavior. Further, CoB and CoE would like to conduct straw polls among their colleges similar to Durm’s last Friday of A&S before either moving to rescind or moving forward with a vote of no confidence on President Glenn. Therefore, senate will meet again on Tuesday, November 25th, to discuss amended Statement on Morale Matters and revisit decision on rescind v. no confidence. Berzett then withdrew his 2nd and Durm withdrew his motion to rescind.

New Business: Damon Lares read a prepared statement from staff that they would prefer not to be included in Faculty Senate’s public statements without consultation.

There being no additional comments or discussion, the meeting was adjourned at 1:30.

Respectfully submitted,
Bebe Gish Shaw, Secretary