

Athens State University Faculty Senate Minutes

Charge: (As stated in Athens State University's 2009 *Employee Handbook*, Section 7.2, Faculty Constitution and by-Laws, Article XI: The Faculty Senate).

At a regular meeting of the Athens State University Faculty Senate, held in Waters' Conference Room, on Monday, December 2, 2013, at 12:00, Mark Durm, Presiding Officer, called the meeting to order.

Members Present: Bell, Branscombe, Busick, Durm, Haghighi, Hyde, Shaw, Vaughn, White (Quorum 10/13).

Member Ex Officio from Library: Wolfe

Members Absent: Harris, Heatherly, Hughes

With no additions/corrections to the previous minutes, the record shows them approved as stated. Motion carried (Branscombe/Bell).

Committee Reports:

FA: n/a

CC: n/a

EC: n/a

AA: n/a

LR: n/a

SC: n/a

Old Business: White announced that regarding the Morale Survey, we should begin the survey in March and finish in April. We will use the less expensive standardized format.

The Quality Indicators Committee was addressed at the Strategic Planning Committee meeting. FA finds themselves at a standstill on it. It cannot be used as a punitive instrument, but rather as merely a sort of statistical report, for example, to publish how many of our faculty have earned doctorates, etc.

The Staff Appreciation Award was well received.

The faculty meeting with V.P. McCoy went well, and he plans another in spring semester.

New Business: Burkhardt addressed the status of the "Librarian Policy." The last 3 were hired as instructors. Peer institutions were studied, all of whom use librarians as instructors but in varying ways. The LP committee recommended they be eligible for promotion. Burkhardt has also studied peer handbooks and hopes to submit a report of his findings to Cromwell in January with an avenue for promotion and continuation at old salary scale.

Proxy voting for standing committees needs to be addressed in the new Constitution and Bylaws. Copies of Senate's rough draft were handed out to be studied and discussed in the January meeting. Likewise, the standing committee responsibilities and membership guidelines as addressed by the various committees in their reports back to the Senate were distributed for review and discussion in January.

P.O. Durm urged Senate to remember Bridgette Chandler and family, whose home burned over the holidays, and to remind colleagues that those who wish to contribute may contact Bonnie Heatherly for further suggestions. Gift cards were recommended.

There being no additional comments or discussion, the meeting was adjourned at 1:00. Motion carried (White/Busick).

Respectfully submitted,
Bebe Gish Shaw, Secretary