

## **Athens State University Faculty Senate Minutes**

Charge: (As stated in Athens State University's 2009 *Employee Handbook*, Section 7.2, Faculty Constitution and by-Laws, Article XI: The Faculty Senate).

At a regular meeting of the Athens State University Faculty Senate, held in Founders' Chapel, on Tuesday, March 26, 2013, at 12:00, Amanda Branscombe, Presiding Officer, called the meeting to order.

Members Present: Baugh, Bell, Branscombe, Busick, Tedi Gordon for Chandler, Dupre, Essary, Harris, Heatherly, Shaw, Vaughn, White (Quorum 13/13).

Member Ex Officio from Library: O'Neal

Members Absent: n/a

With no corrections/additions to the previous minutes, the record shows them approved as stated. Motion carried (Heatherly/Baugh).

### Committee Reports:

AA: n/a

CC: n/a

EC: n/a

FA: Tenure and Emeritus policies were sent to senators via email. James Gadberry explained that Qualifying Emeritus professors must have served 15 years (excepting those who retire between June 1 and August 10 of 2013) and be recommended by their departments. Motion to accept carried (Bell/Shaw). Tenure has been moved up from 3 to 6 year probationary period, and 3 years could be negotiated in from time served in another institution. Regarding post-tenure review, senate will need clarification on how post-tenure will apply to current tenured faculty and how it will be implemented. Otherwise, we will all be up for post-tenure review as a huge group every 6 years, "like the snake who swallowed the dog." Questions were also raised regarding dismissal with regard to post-tenure review. Motion to table to wait for clarification to vote on post-tenure review (Baugh/Harris).

LR: n/a

SC: n/a

Old Business: Senate commended Tina Sloan on Summer Responsibilities ad hoc committee report. Motion to forward to AA (Vaughn/White).

New Business: Motion to suspend rule for 7 day meeting notice as we approach April deadline with new Board of Directors (Heatherly/Bell).

There being no additional comments or discussion, the meeting was adjourned at 1:00. Motion carried (Heatherly/White).

Respectfully submitted,  
Bebe Gish Shaw, Secretary