

Athens State University Faculty Senate Minutes

Charge: (As stated in Athens State University's 2009 *Employee Handbook*, Section 7.2, Faculty Constitution and by-Laws, Article XI: The Faculty Senate).

At a regular meeting of the Athens State University Faculty Senate, held in the Chapel of Founders Hall, on Tuesday, November 16, 2010, at 1:00, Dr. Mike Essary, Presiding Officer, called the meeting to order.

Members Present: LaDoris Baugh, Sean Busick, Prentice Chandler (proxy Darlene Turner-White), Kevin Dupre, Mike Essary, Bonnie Heatherly, Marion Madison, Nate Mitchell, Bebe Shaw, Gary Valcana, Debbie Vaughn, George Williams (12/12 Quorum).

Members Absent: n/a

With no corrections/additions to the minutes from the previous meeting, the record shows them approved as stated.

Essary began by requesting that the Faculty Senate learn to respectfully disagree.

The committees then submitted the following reports:

Academic Affairs: Draft for the 2011/2012 calendar is with Tina Hicks.

Curriculum Committee: Minutes on Bb.

Sabbatical: Chancellor will consider modifications.

Faculty Affairs: n/a

Learning Resources: Minutes on Bb.

Election Committee: n/a

Old Business: Secondary Employment

Dupre handed out and amended a motion which then read as follows:

1. Faculty members should not have a combined load at ASU and at another institution simultaneously that would exceed 15 to 16 hours, if all the coursework were taught at ASU;
2. Faculty members should teach no more than one additional course (3 to 4 hours) and may only do so with the approval of the respective college dean at ASU prior to any agreement between an ASU faculty member and another institution;

3. Similarly, with regard to non-teaching employment, faculty members would be limited to 10 hours of secondary employment per work week; non-teaching secondary employment would also require approval of respective dean, as with #2 above;
4. Faculty members should not teach at another institution during the three-year probationary period to ensure that their time and efforts are focused on preparing for the specialized, upper-level course offerings, student advising, committee responsibilities and other responsibilities of full-time faculty;
5. Faculty members should never teach a course at ASU and during the same term teach the same or similar courses at a competitor institution.

Discussion followed.

Roll call vote resulted in the following:

Vote to accept Dupre's motion: Busick, Dupre, Mitchell, Shaw, Turner-White, Williams

Vote not to accept Dupre's motion: Baugh, Essary, Heatherly, Madison, Valcana, Vaughn

Motion did not carry (Dupre/Busick).

Heatherly then handed out a motion which read as follows:

I move that in the establishment of a policy governing employment outside ASU that two courses per semester or up to 20 hours per work week be considered. Other suggested considerations are:

- a. a clause for special circumstances,
- b. investigation of outside employment guidelines provided by accrediting bodies of each college and of the university,
- c. achievement of primary obligations to university commitments and assignments,
- d. quality of professional performance,
- e. conflicts of interest, and
- f. any legal precedents.

Discussion again followed.

Roll call vote resulted in the following:

Vote to accept Heatherly's motion: Baugh, Heatherly, Madison, Mitchell, Turner-White, Valcana, Vaughn, Williams

Vote not to accept Heatherly's motion: Busick, Dupre, Shaw

Motion carried (Heatherly/Vaughn).

Valcana moved that the P.O. deliver the results of both roll call votes to Dr. Glenn in a timely manner.

Motion carried (Valcana/Vaughn).

New Business: Faculty Senate awaits the LR charge and must also postpone deliberations on promotion and tenure policies potentially affected by election results. Vaughn would like for the senate and affected committees, beyond the individual faculty

member responses, to respond collectively to the Vision 20/20 Report by the next called meeting of the Faculty Senate, December 14, 2010. Dupre stated that we should in the future consider requesting course release time for P.O. Essary asked that we all deliberate on other issues and concerns which Faculty Senate needs to address this calendar year.

There being no additional comments or discussion, the meeting was adjourned at 2:00.

Respectfully submitted,
Bebe Gish Shaw, Secretary