COLLEGE OF EDUCATION
ATHENS STATE UNIVERSITY
Employer Survey

Combined **Percentage** of respondents who rated completers as **Effective Teacher**

Percentage of respondants who rated completers as **Effective Leader** or **Teacher Leader** broken out

Item	Question: Respondents could choose: Teacher Leader, Effective Teacher, Emerging Teacher, and Ineffective Teacher.	2023 EPP Effective Teacher	2023 State Effective Teacher	2024 EPP Effective Teacher	2024 EPP Teacher Leader	2024 State Effective Teacher	2024 State Teacher Leader
1	…collaborate with learners, families, colleagues, other school professionals…	54	48	52	10%	53	10%
2	…collaborate with others to build a positive learning climate marked by res…	54	48	51	10%	52	10%
3	…communicates with students, parents, and the public about Alabama's ass…	53	51	55	14%	55	15%
4	…connect concepts, perspectives from varied disciplines, and interdisciplin…	62	55	41	7%	42	7%
5	…create learning experiences that make discipline accessible and meaningf…	54	54	48	7%	49	8%
6	…encourage learners to develop deep understanding of content areas, ma…	50	48	47	9%	48	9%
7	…engage in continuous professional learning to more effectively meet the …	49	49	47	8%	48	9%
8	…engage learners in critical thinking, creativity, collaboration, and commun…	66	61	55	10%	56	10%
9	…has deep knowledge of current and emerging state initiatives and progra…	62	51	41	7%	42	8%
10	…implement assessments in an ethical manner and minimize bias to enabl…	60	54	40	6%	41	7%
11	…integrates Alabama-wide programs and initiatives into the curriculum and…	51	50	57	9%	57	10%
12	…manage the learning environment to engage learners actively	52	48	46	7%	47	7%
13	…plan instruction based on information from formative and summative ass…	77	66	50	9%	51	10%
14	…possesses knowledge of Alabama's state assessment system	70	61	47	9%	48	9%
15	…practice the profession in an ethical manner	49	46	46	7%	47	7%
16	…seek appropriate leadership roles and opportunities that would allow me …	59	50	61	18%	61	18%
17	…select, create, and sequence learning experiences and performance tasks …	48	46	43	9%	44	10%
18	…understand and use a variety of instructional strategies and make learnin…	64	54	45	7%	46	8%
19	…understand the central concepts, tools of inquiry and structures of the di…	63	58	48	9%	49	10%
20	…understanding of learners' commonalities and individual differences	60	54	51	9%	52	9%
21	…understands the expectations of the profession including the Alabama E…	44	46	45	8%	46	8%
22	…use assessment to engage learners in their own growth	41	40	52	8%	53	9%
23	…use evidence to continually evaluate the effects of my decisions on other…	62	49	46	8%	47	8%
24	…use, design, or adapt multiple methods of assessment to document, moni…	54	48	48	8%	48	9%
25	…understanding of how learners grow and develop	50	42	46	8%	47	8%