

## PERSONAL PROFILE

---

DNP graduate from The University of Alabama in Huntsville (UAH) with expertise and board certification in Nursing Education, Psychiatric Mental Health Nurse Practitioner, and Public Health Nurse-Advanced.

## EDUCATION

---

01/2018 – 12/2020	<i>The University of South Alabama College of Nursing, Mobile, AL</i> Family Psychiatric Mental Health Nurse Practitioner (PMHNP)
08/2013 – 12/2015	<i>The University of Alabama in Huntsville College of Nursing, Huntsville, AL</i> Doctor of Nursing Practice (DNP), Dean's List Scholarly Project: Application of the SEIPS Model to Analyze Factors Affecting Medication Safety in a Crisis Residential Center
08/2011-05/2013	<i>The University of South Alabama College of Nursing, Mobile, AL</i> Post-Master Certificate in Nursing Education, Dean's List
08/2007—07/2011	<i>The University of South Alabama College of Nursing, Mobile, AL</i> Master of Science in Public Health Nursing Administration, Dean's List
08/2003-05/2007	<i>The University of North Alabama College of Nursing, Florence, AL</i> Bachelor of Science in Nursing, Dean's List Summa Cum Laude
01/1981-05/1985	<i>Shelby State Community College, Memphis, TN</i> Associate of Applied Science in Nursing

## PROFESSIONAL CERTIFICATIONS

---

12/2020-Present	Psychiatric Mental Health Nurse Practitioner, ANCC Board Certified
12/2018-Present	Certified Nurse Educator (CNE) NLN Certified
11/2011-Present	Public Health Nurse Advanced, ANCC Board Certified
10/2015	Six Sigma, Yellow Belt
07/2020-07/2022	Basic Life Support-HCP, American Heart Association
05/2010	National Incident Management FEMA Certification

## **ACADEMIC EXPERIENCE**

---

05-2022-current	Clinical Instructor <i>Athens State University, Athens, AL</i>
08/2019 – 05/2021	Clinical Assistant Professor <i>UAH College of Nursing, Huntsville, AL</i>
01/2017-05/2019	Part-Time Lecturer <i>UAH College of Nursing, Huntsville, AL</i>
08/2013-07/2017	Clinical Assistant Professor <i>UAH College of Nursing, Huntsville, AL</i>
03/2012-12/2012	Assistant Professor <i>Baptist College of Health Sciences, Memphis, TN</i>
10/2011-03/2012	Nursing Instructor <i>ITT Technical Institute, Breckinridge School of Nursing, Madison, AL</i>
05/2006-08/2006	Adjunct Nursing Instructor <i>Wallace State Community College, School of Nursing, Hanceville, AL</i>

## **NON-ACADEMIC PROFESSIONAL EXPERIENCE**

---

06/2021 - Present	Psychiatric Mental Health Nurse Practitioner Valley Behavioral Services, Madison, AL
05/2017 - 08/2018	Psychiatric Nurse Consultant The University of Alabama Hospital, Psychiatric Emergency Services, Birmingham, AL
12/2014-12/2015	Psychiatric Nurse Cullman Area Mental Health Authority (Currently Wellstone) Cullman, AL
12/2010-07/2011	Telehealth/Triage Nurse Nurse Link, North Mississippi Medical Center Tupelo, MS
09/2009-11/2009	Staff Nurse, Medical/Surgical Unit St. Francis Hospital Memphis, TN
08/2005-05/2009	School Nurse St. Bernard Preparatory School Cullman, AL

05/2005-08/2005	Staff Nurse Endoscopy Center Outpatient Surgery/PACU Ocean Springs, MS
06/1995-01/2005	Case Manager Home Health/Hospice/Radiology/Endoscopy North Mississippi Medical Center Tupelo, MS
01/1994-04/1995	Case Manager Home Health St. Francis Hospital Memphis, TN
03/1991-12/1994	Charge Nurse Immunization Satellite Clinic, WIC, Head Start Memphis & Shelby County Health Department Memphis, TN
11/1988-03/1991	Staff Nurse MICU/CCU St. Francis Hospital Memphis, TN
04/1988-10/1988	Staff Nurse Outpatient Surgery Humana Hospital Lexington, KY
09/1987-04/1988	Charge Nurse ICU/Progressive Care Unit HCA Parkview Hospital Nashville, TN
06/1985-09/1997	Charge Nurse Medical/Surgical Unit The Regional Medical Center Memphis, TN

## **TEACHING EXPERIENCES**

---

### **Athens State University**

NUR 400: Professional Nursing Practice (Course Development; RN-BSN program)

NUR 370: Healthcare Informatics (Course Development; RN-BSN program)

NUR 430: Scholarly Inquiry/Evidence-Based Practice (Course Development; RN-BSN program)

### **University of Alabama in Huntsville**

NUR 305: Psychiatric Mental Health Nursing (**Course Manager**) Undergraduate

NUR 414: Health Assessment for the Practicing RN- (**Online RN-BSN**)

NUR 339: Information Management in Healthcare (**Online RN-BSN**)

NUR 411: Theoretical Applications in Professional Nursing (**Online RN-BSN**)

NUR 412: Caring for Families, Aggregates, and Populations: Theoretical Applications (**Online RN-BSN**)

NUR 410: Role Transitions in Professional Nursing (**Online RN-BSN**)

NUR 405: Community Health Nursing (Traditional Prelicensure)

### **Baptist College of Health Sciences**

NUR 360: Community Health Nursing (Traditional Prelicensure)

NSG 451: Community Health Nursing (**Online RN-BSN**)

### **ITT Technical Institute**

NU 120: Clinical Concepts & Techniques II & Lab (**Course Manager**)

NU 121: Dosage Calculations (**Course Manager**)

NU 205: Pharmacology (**Course Manager**)

### **Wallace State Community College**

Medical/Surgical II Clinical Instructor

## **PUBLICATIONS**

---

**Steele, M. L.,** Talley, B., & Frith, K. H. Application of the SEIPS model to analyze medication safety in a crisis residential center. *Archives of Psychiatric Nursing*. Retrieved from <https://doi.org/10.1016/j.apnu.2017.09.005>

**Steele, M. L.** (2016, December). Healthcare costs and utilization project (HCUP): Opportunities to improve mental health care in Alabama. *Alabama Nurse*. Montgomery, Alabama.

## INVITED TALKS

---

### *Local*

**Steele, M. L.** (2018, November 1). *Opioid Initiative* presented at Good Hope Middle School. Good Hope, Alabama.

**Steele, M. L.** (2018, October 31). *Opioid Initiative* presented at Cullman Middle School, Cullman, Alabama.

**Steele, M. L.** (2018, October). *Opioid Initiative*. Town Hall Meeting in Cullman, Alabama.

**Steele, M. L.** (2015, November). *The nurse in the schools*. Presented to BSN nursing students, University of Alabama in Huntsville, College of Nursing.

**Steele, M. L.** (2015, November). *The nurse in home health and hospice*. Presented to BSN nursing students, University of Alabama in Huntsville, College of Nursing.

**Steele, M. L. & Guerra, D.** (2015, May). *Teaching and learning strategies: Application cards*. Faculty development workshop at the University of Alabama in Huntsville.

**Steele, M. L.** (2014, March). *Setting personal and professional boundaries in health care: Important concepts for daily practice*. Staff In-service, North Alabama Community Care, Inc., Huntsville, AL.

**Steele, M. L.** (2014, October). *The nurse in the schools*. Presented to BSN nursing students, University of Alabama in Huntsville, College of Nursing.

**Steele, M. L.** (2014, October). *The nurse in home health and hospice*. Presented to BSN nursing students, University of Alabama in Huntsville, College of Nursing.

## POSTER PRESENTATIONS

---

### *Local*

**Steele, M. L.** (2014, March). *Application of the SEIPS model to analyze medication safety in a crisis residential center*. Presented for the University of Alabama Joint Doctor of Nursing Practice Intensive, Huntsville, AL.

## ABSTRACT PRESENTATIONS

---

**Steele, M. L.** (2016, February). *End of life simulations: A collaborative model*. Abstract submission accepted for award, Alabama League for Nursing Lamplighter Award, The University of Alabama in Birmingham.

### *National*

**Steele, M. L.** (2016, June). *End of life simulations: A collaborative model to promote faith care*. Poster presentation @ National Association of Catholic Nurses, Loyola University, Chicago, Illinois.

## **CONTINUING EDUCATION UNITS DEVELOPED (CEU)**

---

**Steele, M. L.** (2011, May). *Medication reconciliation: It's up to you!* CEU for registered nurse professional development at North Mississippi Medical Center, Tupelo, MS.

## **PEER REVIEWER**

---

BMJ Quality & Safety Reviewer. (2018).

## **PROFESSIONAL SERVICE**

---

11/2021-Present	Good Samaritan Health Clinic, Cullman, AL Board Member
07/2018-05/2021	Diocese of Birmingham in Alabama Council of Catholic Nurses, North Alabama President
10/2017-12/2019	Cullman Re-Entry Addiction Assistance, Inc. Board Member
01/2016-01/2018	National Association of Catholic Nurses Corresponding Secretary
08/2013-05/2016	Coalition for Health Enhancement of Elder Referral Service (CHEERS) Project Coordinator, UAH, RN-BSN Program

## **PROFESSIONAL MEMBERSHIPS**

---

American Psychiatric Nurses Association  
National Association of Catholic Nurses  
Golden Key International Honor Society

## **HONORS, AWARDS, SPECIAL RECOGNITIONS**

---

2016	Alabama League for Nursing Lamplighter Award, Birmingham, Alabama
2015	Dean's List, School of Graduate Studies, University of Alabama in Huntsville
2014	Academic Achievement Award, School of Graduate Studies, University of Alabama in Huntsville
2007	Summa Cum Laude, Undergraduate Program, The University of North Alabama
2006	Dean's List, Undergraduate Program, The University of North Alabama

## **REFERENCES**

---

Available upon request