



Level: University Policy
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Policy Owner: Board of Trustees

Policy Implementation: President/Provost-VP for Academic Affairs

HIRING PRACTICES AND PROCEDURES POLICY

POLICY

The Athens State University Board of Trustees and the University shall adhere to a formal system for the deployment and the employment of human resources in order to recruit, hire, and retain qualified persons. Where applicable, this system shall adhere to the policies and procedures of the State of Alabama.

The University has well defined recruitment and hiring guidelines and procedures that adhere to State and Federal laws and regulations. These procedures ensure that qualified faculty and staff are hired and retained, and ensure equity, fairness and attention to affirmative action.

The President of the University shall be responsible for ensuring that these procedures are developed, implemented and monitored.

PURPOSE AND SCOPE

The purpose of this policy is to define the elements of a comprehensive organization and staffing system with appropriate organizational design, faculty & staff planning & hiring, employee affiliation and development, and compensation and benefit programs.