

Athens State University



Student Achievement Report 2023-2025

Prepared by
Office of Institutional Research and Assessment
September 2026

Athens State University

Student Achievement Report

This report presents information to internal and external constituencies regarding the success of Athens State University undergraduate and graduate students in achieving their academic, continuing education, and early career goals.

The report is typically updated annually and published on the University website. All tables in this report are based on data collected through the annual assessment cycle using direct and indirect assessment methodologies.

Learning outcomes are formulated by each academic program and reflect students' achievement of the knowledge, skills, abilities (KSAs), and other competencies developed through the curriculum.

Outcomes measured through evidence-based methods may include degree-specific examinations, research projects, targeted assignments, licensing or certification examinations, capstone courses, and/or major field tests. Students' self-assessments of their competencies upon graduation are used as a complementary method of evaluation.

Information regarding graduates' employment and continuing education pursuits is collected every two years through the Graduate Follow-Up Survey.

Student Achievement

Retention, Persistence,
and Completions

Athens State University

Retention

Fall-to-Fall Retention				
Entering Fall to Following Fall Terms	Undergraduate		Graduate	
	% Returned	% Returned or Graduated	% Returned	% Returned or Graduated
Institution				
Fall 2022 to Fall 2023	74.9%	75.2%	66.7%	69.2%
Fall 2023 to Fall 2024	77.6%	77.8%	69.9%	71.8%
Fall 2024 to Fall 2025	81.8%	82.1%	74.3%	75.7%
College of Arts and Sciences				
Fall 2022 to Fall 2023	67.5%	67.9%	40.9%	40.9%
Fall 2023 to Fall 2024	72.4%	72.7%	61.1%	61.1%
Fall 2024 to Fall 2025	77.3%	77.5%	66.7%	68.0%
College of Business				
Fall 2022 to Fall 2023	69.6%	69.7%	73.4%	75.7%
Fall 2023 to Fall 2024	75.2%	75.3%	69.8%	72.1%
Fall 2024 to Fall 2025	76.3%	76.3%	78.1%	78.9%
College of Education				
Fall 2022 to Fall 2023	75.9%	76.2%	57.9%	61.9%
Fall 2023 to Fall 2024	73.3%	73.6%	68.2%	70.8%
Fall 2024 to Fall 2025	82.1%	82.6%	50.0%	57.1%

Fall cohorts include degree-seeking students entering the university for the first time at either the undergraduate or graduate level. Graduating students are those from each cohort who completed a degree during the first year at the same level or, for college-level measures, in the same college. Students returning the following fall are those who did not graduate and were enrolled at the same level or, for college-level retention, in the same college.

Data Source: Institutional Research Data Reports - Retention, Persistence & Graduation Statistics

Athens State University

Persistence

Fall-to-Spring Persistence				
Fall to Spring Terms	Undergraduate		Graduate	
	% Returned (same college)	% Returned (any college)	% Returned (same college)	% Returned (any college)
Institution				
Fall 2022 to Spring 2023	81.5%	82.9%	84.3%	84.3%
Fall 2023 to Spring 2024	83.3%	84.7%	86.1%	86.4%
Fall 2024 to Spring 2025	84.4%	85.7%	83.9%	83.9%
College of Arts and Sciences				
Fall 2022 to Spring 2023	78.9%	79.6%	79.1%	79.1%
Fall 2023 to Spring 2024	81.8%	83.6%	80.0%	81.8%
Fall 2024 to Spring 2025	86.2%	87.5%	82.4%	82.4%
College of Business				
Fall 2022 to Spring 2023	84.9%	86.8%	85.3%	85.3%
Fall 2023 to Spring 2024	84.9%	86.0%	87.6%	87.6%
Fall 2024 to Spring 2025	85.0%	87.3%	84.2%	84.2%
College of Education				
Fall 2022 to Spring 2023	80.1%	81.7%	83.6%	83.6%
Fall 2023 to Spring 2024	83.1%	84.1%	85.0%	85.0%
Fall 2024 to Spring 2025	80.9%	81.1%	85.4%	85.4%

Persistence includes students enrolled in the fall who did not graduate and were enrolled at the university in the spring, regardless of level.

Data Source: Institutional Research Data Reports - Retention, Persistence & Graduation Statistics

Athens State University

Completion Rates

Graduation Rates						
Entering Fall Terms	Undergraduate			Graduate		
	% Graduated (4 years)	% Graduated (5 years)	% Graduated (6 years)	% Graduated (4 years)	% Graduated (5 years)	% Graduated (6 years)
Institution						
Fall 2018	47.7%	52.8%	55.3%	53.3%	55.6%	57.8%
Fall 2019	56.8%	61.7%	62.8%	59.8%	59.8%	59.8%
Fall 2020	50.9%	55.8%	--	76.8%	81.2%	--
Fall 2021	53.2%	--	--	67.7%	--	--
College of Arts and Sciences						
Fall 2018	40.0%	45.0%	47.5%	100.0%	100.0%	100.0%
Fall 2019	46.7%	51.4%	52.4%	60.0%	60.0%	60.0%
Fall 2020	39.5%	46.3%	--	100.0%	100.0%	--
Fall 2021	43.8%	--	--	66.7%	--	--
College of Business						
Fall 2018	52.2%	53.1%	55.8%	35.0%	35.0%	40.0%
Fall 2019	57.1%	59.6%	60.6%	58.2%	58.2%	58.2%
Fall 2020	49.7%	52.9%	--	78.3%	80.4%	--
Fall 2021	47.1%	--	--	69.2%	--	--
College of Education						
Fall 2018	45.0%	53.6%	56.0%	66.7%	70.8%	70.8%
Fall 2019	54.0%	60.5%	61.0%	54.5%	54.5%	54.5%
Fall 2020	54.7%	58.4%	--	68.2%	72.7%	--
Fall 2021	54.8%	--	--	60.0%	--	--

Fall cohorts include degree-seeking students entering the university for the first time at either the undergraduate or graduate level. Graduation rates represent the percentage of students in each cohort who completed a degree within the specified time period at the same level or, for college-level measures, in the same college.

Data Source: Institutional Research Data Reports - Retention, Persistence & Graduation Statistics

IPEDS Outcome Measures Award Rates			
Entering Academic Year	4-year Award Rate	6-year Award Rate	8-year Award Rate
2015-2016	49.2%	56.0%	57.8%
2016-2017	49.0%	55.6%	57.6%
2017-2018	46.6%	56.0%	57.9%

Includes entering degree-seeking and certificate-seeking undergraduate students. Uses full-year cohorts.

Data Source: IPEDS Outcome Measures Survey

Athens State University

Completions

COLLEGE/PROGRAM	2023	2024	2025
Total Degrees	813	914	1,021
Bachelor's Degrees	686	743	829
Master's Degrees	127	171	192
College of Arts and Sciences	237	259	366
Art, BA (including Education minors)	12	6	4
Art, BFA	1	11	6
Behavioral Science, BS	10	8	6
Biology, BS (including Education minors)	12	15	19
Chemistry, BS (including Education minors)	2	1	1
Computer Science, BS	10	14	13
Criminal Justice, BS	10	9	19
Drama and Theatre Arts, BA/BFA	0	4	2
English/Language Arts, BA (including Education minors)	21	13	15
Health and Wellness Management, BS	8	1	5
Health Science, BS	6	9	6
History, BA (including Education minors)	11	6	12
Homeland and Corporate Security, BS	0	4	3
Information Technology, BS	9	7	3
Interdisciplinary Studies, BS	65	77	107
Mathematics, BS (including Education minors)	16	15	12
Nursing, BSN	5	13	61
Political Science, BA/BS ⁽¹⁾	1	N/A	N/A
Psychology, BA/BS	16	23	35
Public Health, BS	N/A	1	3
Public Safety and Health Administration, BS ⁽¹⁾	1	N/A	N/A
Religion, BA	2	0	2
Social Science, BS (including Education minors)	10	6	9
Sociology, BA/BS	4	3	1
Computer Science, MS	N/A	0	4
Cybersecurity, MS	N/A	1	6
Interdisciplinary Studies, MA	N/A	2	6
Religious Studies, MA	5	10	6

COLLEGE/PROGRAM	2023	2024	2025
College of Business	325	377	380
Accounting, BS	54	61	50
Acquisition and Contract Management, BS	14	15	17
Advanced Manufacturing Management, BS	2	4	6
Aerospace Systems Management, BS	N/A	3	5
Health Care Management, BS	4	7	6
Human Resource Management, BS	18	16	18
Logistics and Supply Chain Management, BS	24	20	22
Management, BS	83	81	80
Management of Cybersecurity Operations, BS	7	18	18
Management of Technology, BS	20	23	12
Marketing and Analytics, BS ⁽²⁾	N/A	N/A	1
Occupational Health and Safety Management, BS	1	4	10
Accountancy, MAcc	4	21	31
Acquisition and Contract Management, MS	N/A	4	16
Global Logistics and Supply Chain Management, MS	41	32	30
Strategic Healthcare Management and Admin, MS	11	21	15
Strategic Human Resource Management, MS	14	24	27
Strategic Leadership, MS	28	23	16
College of Education	252	279	275
Early Childhood Education, BSEd	42	34	44
Educational Studies, BSEd	38	39	51
Elementary Education, BSEd (including Elem/Collab K-6)	86	112	81
Physical Education, BSEd (including Health and PE)	12	20	15
Special Education Collaborative Teacher, BSEd	20	14	11
Technical Education, BSEd	30	27	38
Career and Technical Education, MEd	24	33	30
Training and Development, MEd ⁽²⁾	N/A	N/A	5

Completers with a major in two different programs are counted in each program and counted twice in the college totals. They are counted once in the total degrees, bachelor's degrees, and master's degrees.

(1) Program discontinued. (2) New program - implemented Fall 2023 or later.

Certificates Awarded

Year	Undergraduate	Graduate
2022-2023	17	2
2023-2024	17	3
2024-2025	29	3

Teaching Certifications

Year	# with Initial Certification
2022-2023	205
2023-2024	212
2024-2025	195

Student Achievement

Undergraduate Learning Outcomes
(Evidence-based Methodology -
Direct)

Athens State University

Undergraduate Learning Outcomes for the Institution (Evidence-based)

ATHENS STATE UNIVERSITY						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
DISCIPLINARY KNOWLEDGE ⁽²⁾	1,598	75.0%	2,613	84.5%	2,352	86.3%
CRITICAL THINKING	119	93.3%	946	93.3%	1,122	92.8%
WRITTEN COMMUNICATION	71	93.0%	835	94.6%	774	95.0%
ORAL COMMUNICATION	54	94.4%	871	97.4%	815	96.3%
ETHICAL CIVIC ENGAGEMENT	242	85.5%	1,053	88.0%	1,204	95.1%
TECHNOLOGY	89	91.0%	840	89.0%	1,068	93.9%
PROFESSIONALISM	218	0.853	355	0.994	235	100.0%
LIFELONG LEARNER	--	--	375	0.917	428	95.6%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome. (2) Data reported for Knowledge of Fundamental Concepts in Major Area are typically based on Capstone Exams. Data reported for all other outcomes are based on student performance in designated coursework (e.g., research papers, lab or field work, case analysis) evaluated through specific rubrics.

Data Source: Annual Assessment Reports (Academic Programs) 2023, 2024, 2025/Evidence-based Assessment Methodology

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Evidence-based)

COLLEGE OF ARTS AND SCIENCES						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Direct/Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
DISCIPLINARY KNOWLEDGE ⁽²⁾	93	81.7%	281	92.2%	472	90.3%
CRITICAL THINKING	119	93.3%	454	92.3%	562	92.5%
WRITTEN COMMUNICATION	71	93.0%	324	91.4%	396	94.9%
ORAL COMMUNICATION	54	94.4%	227	95.6%	344	97.4%
ETHICAL CIVIC ENGAGEMENT	88	92.0%	363	91.7%	419	95.5%
TECHNOLOGY	84	92.9%	287	93.7%	395	97.0%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome. (2) Data reported for Knowledge of Fundamental Concepts in Major Area are based on Capstone Exams. Data reported for all other outcomes are based on student performance in designated coursework (e.g., research papers, lab or field work, case analysis) evaluated through specific rubrics.

Data Source: Annual Assessment Reports (Academic Programs), 2023, 2024, 2025

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Evidence-based)

Academic Year 2025

COLLEGE OF ARTS AND SCIENCES												
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	WRITTEN		ORAL		# Cases	% Meeting criteria	# Cases	% Meeting criteria
					# Cases	% Meeting criteria	# Cases	% Meeting criteria				
Art, BA	-	-	-	-	-	-	-	-	-	-	-	-
Art, BFA	-	-	-	-	-	-	-	-	-	-	-	-
Behavioral Science, BS	-	-	-	-	-	-	-	-	-	-	-	-
Biology, BS	16	57.3%	27	88.4%	16	87.5%	16	100.0%	20	70.0%	27	81.8%
Chemistry, BS	5	20.0%	-	-	-	-	-	-	2	66.7%	-	-
Computer Science, BS *	96	82.3%	26	75.9%	8	87.5%	23	91.3%	21	76.2%	13	100.0%
Criminal Justice, BS	21	90.5%	21	90.5%	21	90.5%	21	90.5%	21	90.5%	23	100.0%
English, BA	6	100.0%	51	96.1%	51	96.1%	29	100.0%	46	100.0%	6	100.0%
English/Language Arts, BA	17	76.5%	45	95.6%	45	95.6%	23	100.0%	46	100.0%	-	-
Health and Wellness Management, BS	-	-	-	-	-	-	-	-	-	-	-	-
Health Science, BS	3	100.0%	2	100.0%	5	100.0%	3	100.0%	15	94.1%	14	92.9%
History, BA	12	95.5%	12	100.0%	12	91.7%	12	91.7%	12	100.0%	12	100.0%
Homeland and Corporate Security, BS	4	75.0%	4	75.0%	4	75.0%	4	75.0%	4	75.0%	4	75.0%
Individualized Degree Program, BS	113	100.0%	113	100.0%	113	100.0%	113	100.0%	113	100.0%	113	100.0%
Information Technology, BS *	20	85.0%	35	91.4%	13	76.9%	3	83.3%	5	100.0%	3	100.0%
Mathematics, BS	16	100.0%	18	77.8%	14	85.7%	15	100.0%	32	96.9%	88	96.6%
Music Industry Studies, BA	-	-	-	-	-	-	-	-	-	-	-	-
Nursing, BSN	125	95.2%	192	90.1%	77	96.1%	65	98.5%	65	98.5%	77	97.4%
Psychology, BS/BA	-	86.7%	-	93.3%	-	100.0%	-	100.0%	-	66.0%	-	88.1%
Public Health, BS	5	100.0%	3	100.0%	4	100.0%	4	100.0%	5	87.5%	2	100.0%
Religion, BA	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%
Social Science, BS	8	90.0%	8	100.0%	8	87.5%	8	87.5%	8	100.0%	8	100.0%
Sociology, BS/BA	3	100.0%	3	100.0%	3	100.0%	3	100.0%	2	100.0%	3	100.0%
Theatre, BFA	-	-	-	-	-	-	-	-	-	-	-	-

Data Source: Annual Assessment Reports (Academic Programs), 2025

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Evidence-based)

Academic Year 2024

COLLEGE OF ARTS AND SCIENCES												
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
Art, BA	11	94.5%	11	90.9%	11	100.0%	11	100.0%	11	90.9%	11	90.9%
Art, BFA	7	100.0%	7	100.0%	7	100.0%	7	100.0%	7	100.0%	7	100.0%
Behavioral Science, BS	--	--	--	--	--	--	--	--	--	--	--	--
Biology, BS	20	52.6%	20	94.4%	20	90.0%	20	100.0%	17	88.2%	16	93.8%
Chemistry, BS	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science, BS *	--	--	--	--	--	--	--	--	--	--	--	--
Criminal Justice, BS	16	87.5%	16	87.5%	16	87.5%	16	87.5%	16	87.5%	16	87.5%
Drama and Theatre Arts, BA	--	--	--	--	--	--	--	--	--	--	--	--
English, BA	3	100.0%	51	88.2%	51	84.3%	22	90.9%	38	80.7%	3	100.0%
English/Language Arts, BA	12	100.0%	48	87.5%	48	83.3%	19	89.5%	38	80.7%	-	-
Health and Wellness Management, BS	--	--	--	--	--	--	--	--	--	--	--	--
Health Science, BS	--	--	--	--	--	--	--	--	--	--	--	--
History, BA	12	90.5%	12	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%
Homeland and Corporate Security, BS	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%
Individualized Degree Program, BS	76	100.0%	76	100.0%	85	100.0%	76	100.0%	76	100.0%	76	100.0%
Information Technology, BS *	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics, BS	4	75.0%	17	76.5%	12	91.7%	11	81.8%	31	90.3%	83	85.5%
Nursing, BSN	84	95.2%	166	92.2%	29	96.6%	--	92.0%	79	92.4%	29	93.1%
Psychology, BS/BA	10	71.4%	10	80.0%	22	72.7%	22	90.9%	22	100.0%	22	100.0%
Public Health, BS	8	87.5%	8	100.0%	-	-	--	--	--	--	--	--
Religion, BA	--	--	--	--	--	--	--	--	--	--	--	--
Social Science, BS	8	97.9%	8	100.0%	8	100.0%	8	100.0%	8	100.0%	8	100.0%
Sociology, BS/BA	8	100.0%	2	100.0%	1	100.0%	1	100.0%	6	66.7%	2	100.0%

Data Source: Annual Assessment Reports (Academic Programs), 2024

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Evidence-based)

Academic Year 2023

COLLEGE OF ARTS AND SCIENCES												
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
Art, BA	--	--	--	--	--	--	--	--	--	--	--	--
Art, BFA	12	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%	12	100.0%
Behavioral Science, BS	--	--	--	--	--	--	--	--	--	--	--	--
Biology, BS	14	8.3%	14	85.7%	7	85.7%	7	85.7%	20	75.0%	20	75.0%
Chemistry, BS	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science, BS *	--	--	--	--	--	--	--	--	--	--	--	--
Criminal Justice, BS	--	--	--	--	--	--	--	--	--	--	--	--
Drama and Theatre Arts, BA	--	--	--	--	--	--	--	--	--	--	--	--
English, BA	12	100.0%	-	-	-	-	-	-	-	-	-	-
English/Language Arts, BA	--	--	--	--	--	--	--	--	--	--	--	--
Health and Wellness Management, BS	19	90.8%	19	84.2%	19	84.2%	19	89.5%	19	94.7%	19	100.0%
Health Science, BS	16	93.7%	16	100.0%	16	100.0%	16	100.0%	16	93.6%	16	93.8%
History, BA	--	--	--	--	--	--	--	--	--	--	--	--
Homeland and Corporate Security, BS	--	--	--	--	--	--	--	--	--	--	--	--
Individualized Degree Program, BS	--	--	--	--	--	--	--	--	--	--	--	--
Information Technology, BS *	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics, BS	--	--	--	--	--	--	--	--	--	--	--	--
Nursing, BSN	20	96.8%	58	94.8%	17	94.1%	N/A	N/A	21	100.0%	17	100.0%
Psychology, BS/BA	--	--	--	--	--	--	--	--	--	--	--	--
Public Health, BS	--	--	--	--	--	--	--	--	--	--	--	--
Religion, BA	--	--	--	--	--	--	--	--	--	--	--	--
Social Science, BS	--	--	--	--	--	--	--	--	--	--	--	--
Sociology, BS/BA	--	--	--	--	--	--	--	--	--	--	--	--

Data Source: Annual Assessment Reports (Academic Programs), 2023

* The Computer Science and Information Technology programs have ABET-specific language for their outcomes. Please see the program webpages for details.

Athens State University

Undergraduate Learning Outcomes for the College of Business (Evidence-based)

COLLEGE OF BUSINESS						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Direct/Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
DISCIPLINARY KNOWLEDGE ⁽²⁾	1,505	74.6%	1,428	87.1%	1,213	85.2%
CRITICAL THINKING	--	--	345	93.0%	385	95.8%
WRITTEN COMMUNICATION	--	--	298	95.0%	240	94.2%
ORAL COMMUNICATION	--	--	431	97.4%	382	96.9%
ETHICAL CIVIC ENGAGEMENT	154	81.8%	173	91.3%	208	97.1%
TECHNOLOGY	5	60.0%	198	99.5%	158	100.0%
PROFESSIONALISM	218	85.3%	355	99.4%	235	100.0%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome. (2) Data reported for Knowledge of Fundamental Concepts in Major Area are based on Capstone Exams. Data reported for all other outcomes are based on student performance in designated coursework (e.g., research papers, lab or field work, case analysis) evaluated through specific rubrics.

Data Source: Annual Assessment Reports (Academic Programs), 2023, 2024, 2025

Athens State University

Undergraduate Learning Outcomes for the College of Business (Evidence-based)

Academic Year 2025

COLLEGE OF BUSINESS														
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY		PROFESSIONALISM	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	WRITTEN		ORAL		# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
					# Cases	% Meeting criteria	# Cases	% Meeting criteria						
Accounting, BS	285	90.5%	55	93.6%	52	94.2%	75	97.9%	39	99.2%	33	100.0%	44	100.0%
Acquisition and Contract Management, BS	76	64.5%	20	95.0%	20	97.5%	35	94.9%	17	98.1%	14	100.0%	23	100.0%
Advanced Manufacturing Management, BS	17	88.2%	5	100.0%	6	94.4%	10	95.9%	4	100.0%	3	100.0%	5	100.0%
Aerospace Systems Management, BS	3	100.0%	--	--	8	91.7%	8	90.0%	--	--	5	100.0%	4	100.0%
Applied Management, BS	--	--	106	96.5%	6	94.4%	10	95.9%	--	--	10	100.0%	--	--
Health Care Management, BS	9	100.0%	9	86.7%	12	91.7%	14	97.1%	7	100.0%	3	100.0%	9	100.0%
Human Resource Management, BS	222	71.6%	32	97.8%	10	91.7%	27	97.0%	19	100.0%	13	100.0%	13	100.0%
Logistics and Supply Chain Management, BS	67	79.1%	3	86.7%	3	100.0%	4	85.0%	1	100.0%	--	--	3	100.0%
Management of Cybersecurity Operations, BS	17	100.0%	22	91.4%	18	89.8%	31	97.4%	17	92.6%	14	100.0%	20	100.0%
Management of Technology, BS	14	92.9%	9	97.8%	11	93.9%	15	98.7%	4	100.0%	7	100.0%	15	100.0%
Management, BS	240	97.9%	106	96.5%	83	95.4%	132	97.9%	78	94.2%	47	99.5%	88	100.0%
Marketing and Analytics, BS	226	83.2%	10	100.0%	4	95.8%	8	100.0%	4	100.0%	6	100.0%	5	100.0%
Occupational Health and Safety Management, BS	37	93.8%	8	93.8%	7	97.6%	13	95.4%	18	100.0%	3	100.0%	6	100.0%

Data Source: Annual Assessment Report (Academic Programs), 2025

Athens State University

Undergraduate Learning Outcomes for the College of Business (Evidence-based)

Academic Year 2024

COLLEGE OF BUSINESS														
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY		PROFESSIONALISM	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	WRITTEN		ORAL		# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
					# Cases	% Meeting criteria	# Cases	% Meeting criteria						
Accounting, BS	336	87.5%	80	91.4%	66	95.7%	99	96.8%	45	86.0%	44	100.0%	77	97.4%
Acquisition and Contract Management, BS	58	55.2%	21	91.4%	18	91.7%	21	94.3%	9	96.8%	13	98.1%	19	100.0%
Advanced Manufacturing Management, BS	--	--	10	96.0%	10	98.3%	12	98.3%	4	78.6%	10	100.0%	9	100.0%
Aerospace Systems Management, BS	2	100.0%	--	--	5	100.0%	--	--	--	--	4	100.0%	8	100.0%
Health Care Management, BS	16	100.0%	5	88.0%	6	97.2%	10	100.0%	5	82.4%	5	100.0%	8	100.0%
Human Resource Management, BS	131	80.2%	18	93.3%	24	95.8%	34	97.0%	10	100.0%	18	100.0%	27	100.0%
Logistics and Supply Chain Management, BS	119	68.9%	36	90.6%	30	95.6%	43	96.7%	18	95.0%	14	100.0%	37	100.0%
Management of Cybersecurity Operations, BS	72	62.5%	28	94.6%	30	92.8%	44	96.8%	2	100.0%	18	95.8%	27	100.0%
Management of Technology, BS	12	100.0%	17	92.9%	14	97.6%	23	98.3%	10	96.7%	7	100.0%	22	100.0%
Management, BS	675	96.1%	120	93.2%	89	94.6%	136	96.7%	66	91.4%	57	100.0%	111	100.0%
Occupational Health and Safety Management, BS	7	100.0%	10	97.0%	6	83.3%	9	95.6%	4	100.0%	8	100.0%	10	100.0%

Data Source: Annual Assessment Report (Academic Programs), 2024

Athens State University

Undergraduate Learning Outcomes for the College of Business (Evidence-based)

Academic Year 2023

COLLEGE OF BUSINESS														
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY		PROFESSIONALISM	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
Accounting, BS	360	86.9%	--	--	--	--	--	--	--	--	--	--	47	83.0%
Acquisition and Contract Management, BS	122	62.3%	--	--	--	--	--	--	--	--	--	--	17	82.4%
Advanced Manufacturing Management, BS	9	55.6%	--	--	--	--	--	--	--	--	5	60.0%	--	--
Aerospace Systems Management, BS	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Care Management, BS	88	76.1%	--	--	--	--	--	--	4	100.0%	--	--	4	100.0%
Human Resource Management, BS	243	68.7%	--	--	--	--	--	--	19	73.7%	--	--	19	68.4%
Logistics and Supply Chain Management, BS	164	65.2%	--	--	--	--	--	--	24	87.5%	--	--	24	83.3%
Management of Cybersecurity Operations, BS	74	35.1%	--	--	--	--	--	--	10	100.0%	--	--	10	90.0%
Management of Technology, BS	40	80.0%	--	--	--	--	--	--	16	81.3%	--	--	16	93.8%
Management, BS	405	81.2%	--	--	--	--	--	--	81	79.0%	--	--	81	88.9%
Occupational Health and Safety Management, BS	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Data Source: Annual Assessment Report (Academic Programs), 2023

Athens State University

Undergraduate Learning Outcomes for the College of Education (Evidence-based)

COLLEGE OF EDUCATION						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Direct/Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
DISCIPLINARY KNOWLEDGE ⁽²⁾	--	--	904	78.0%	667	85.5%
CRITICAL THINKING	--	--	147	97.3%	175	86.9%
WRITTEN COMMUNICATION	--	--	213	99.1%	138	96.4%
ORAL COMMUNICATION	--	--	213	99.1%	89	89.9%
ETHICAL CIVIC ENGAGEMENT	--	--	517	84.3%	577	94.1%
TECHNOLOGY	--	--	355	79.4%	515	89.7%
LIFELONG LEARNER	--	--	375	91.7%	428	95.6%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome.

Data Source: Annual Assessment Reports (Academic Programs), 2024, 2025

Direct KSA data were not collected for the College of Education for the 2022-2023 academic year due to the transition to a new assessment database.

Athens State University

Undergraduate Learning Outcomes for the College of Education (Evidence-based)

Academic Year 2025

COLLEGE OF EDUCATION														
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY		LIFELONG LEARNER	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	WRITTEN		ORAL		# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
					# Cases	% Meeting criteria	# Cases	% Meeting criteria						
Collaborative Special Education 6-12, BSEd	11	90.9%	8	50.0%	8	50.0%	8	50.0%	8	91.7%	35	94.3%	6	100.0%
Collaborative Special Education K-6, BSEd	1	100.0%	4	100.0%	--	--	--	--	4	87.5%	4	75.0%	4	100.0%
Early Childhood Education, BSEd	186	83.9%	52	82.7%	15	100.0%	11	90.9%	156	97.9%	125	86.4%	30	96.7%
Educational Studies, BSEd	296	94.6%	8	100.0%	8	100.0%	8	100.0%	302	91.9%	227	95.2%	296	94.6%
Elementary Education, BSEd	75	80.3%	64	86.9%	65	100.0%	20	91.0%	56	94.0%	53	86.8%	71	98.7%
Elementary/Collaborative Education K-6, BSEd	52	79.2%	8	73.1%	3	100.0%	3	75.0%	28	96.4%	23	78.3%	9	100.0%
Health and Physical Education, BSEd	22	46.8%	13	100.0%	14	92.9%	14	92.9%	13	90.0%	28	82.1%	6	100.0%
Physical Education, BSEd	22	45.7%	2	100.0%	9	100.0%	9	100.0%	8	91.7%	18	72.2%	4	75.0%
Technical Education - Early Instructor, BSEd	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Technical Education - Instructional Design, BSEd	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%	2	100.0%
Technical Education - Military Instructor, BSEd	--	--	1	100.0%	1	100.0%	1	100.0%	--	--	--	--	--	--
Technical Education - Post-Secondary Instructor, BSEd	--	--	13	100.0%	13	100.0%	13	100.0%	--	--	--	--	--	--
Technical Education - Secondary Instructor, BSEd	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Data Source: Annual Assessment Report (Academic Programs), 2025

Athens State University

Undergraduate Learning Outcomes for the College of Education (Evidence-based)

Academic Year 2024

COLLEGE OF EDUCATION														
PROGRAM	DISCIPLINARY KNOWLEDGE		CRITICAL THINKING		COMMUNICATION				ETHICAL CIVIC ENGAGEMENT		TECHNOLOGY		LIFELONG LEARNER	
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	WRITTEN		ORAL		# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
					# Cases	% Meeting criteria	# Cases	% Meeting criteria						
Collaborative Special Education 6-12, BSEd	9	100.0%	9	100.0%	--	--	--	--	22	60.6%	22	31.8%	11	100.0%
Collaborative Special Education K-6, BSEd	3	100.0%	4	50.0%	--	--	--	--	22	60.6%	22	31.8%	4	100.0%
Early Childhood Education, BSEd	154	66.9%	--	--	24	100.0%	24	100.0%	40	100.0%	23	100.0%	23	100.0%
Educational Studies, BSEd	282	90.4%	18	100.0%	18	100.0%	18	100.0%	276	78.8%	240	82.5%	297	89.9%
Elementary Education, BSEd	275	78.2%	68	98.5%	121	99.2%	121	99.2%	101	97.8%	23	95.7%	23	95.7%
Elementary/Collaborative Education K-6, BSEd	168	63.7%	24	100.0%	13	100.0%	13	100.0%	27	100.0%	6	100.0%	6	100.0%
Health and Physical Education, BSEd	6	100.0%	6	100.0%	10	100.0%	10	100.0%	7	100.0%	2	100.0%	2	100.0%
Physical Education, BSEd	4	100.0%	5	100.0%	14	100.0%	14	100.0%	9	87.5%	14	100.0%	6	100.0%
Technical Education - Early Instructor, BSEd	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Technical Education - Instructional Design, BSEd	3	100.0%	3	100.0%	3	100.0%	3	100.0%	3	100.0%	3	100.0%	3	100.0%
Technical Education - Military Instructor, BSEd	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Technical Education - Post-Secondary Instructor, BSEd	--	--	6	83.3%	6	83.3%	6	83.3%	6	83.3%	--	--	--	--
Technical Education - Secondary Instructor, BSEd	--	--	4	100.0%	4	100.0%	4	100.0%	4	100.0%	--	--	--	--

Data Source: Annual Assessment Report (Academic Programs), 2024

Student Achievement

Graduate Learning Outcomes
(Evidence-based Methodology -
Direct)

Athens State University

Graduate Learning Outcomes for the Institution (Evidence-based)

ATHENS STATE UNIVERSITY						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Evidence-based)	2023		2024		2025	
	N ⁽¹⁾	%	N ⁽¹⁾	%	N ⁽¹⁾	%
SCHOLARLY DEVELOPMENT	114	89.5%	288	85.8%	505	84.6%
ADVANCED COMMUNICATION- WRITTEN	11	100.0%	91	86.8%	127	85.0%
ADVANCED COMMUNICATION - ORAL	--	--	51	74.5%	206	86.9%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	24	100.0%	115	87.0%	245	93.9%
PRACTICAL APPLICATION OF KNOWLEDGE	25	80.0%	86	84.9%	228	92.1%
ANDRAGOGY/PEDAGOGY AND TRAINING	--	--	24	58.3%	43	53.5%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome.

Data Source: Annual Assessment Reports (Academic Programs), 2023, 2024, 2025/Evidence-based Assessment Methodology

Athens State University

Graduate Learning Outcomes for the College of Arts and Sciences (Evidence-based)

COLLEGE OF ARTS AND SCIENCES						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Direct/Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
SCHOLARLY DEVELOPMENT	--	--	38	94.7%	40	97.5%
ADVANCED COMMUNICATION- WRITTEN	--	--	27	96.3%	35	94.3%
ADVANCED COMMUNICATION - ORAL	--	--	33	90.9%	42	95.2%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	--	--	29	93.1%	41	100.0%
PRACTICAL APPLICATION OF KNOWLEDGE	--	--	18	100.0%	40	100.0%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome.

COLLEGE OF ARTS AND SCIENCES										
PROGRAM	SCHOLARLY DEVELOPMENT		ADVANCED COMMUNICATION				PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS		PRACTICAL APPLICATION OF KNOWLEDGE	
			WRITTEN		ORAL					
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
2023-2024										
Religious Studies, MA	10	100.0%	10	100.0%	10	100.0%	10	100.0%	10	100.0%
Computer Science, MS	12	85.7%	9	94.4%	12	78.3%	9	83.3%	3	100.0%
Cybersecurity, MS	6	96.7%	3	100.0%	6	94.4%	--	--	--	--
Interdisciplinary Studies, MA	10	100.0%	5	100.0%	5	100.0%	10	100.0%	5	100.0%
2024-2025										
Integrative Art, MFA	--	--	--	--	--	--	--	--	--	--
Religious Studies, MA	4	100.0%	6	100.0%	6	100.0%	7	100.0%	7	100.0%
Computer Science, MS	4	100.0%	1	100.0%	4	100.0%	4	100.0%	4	100.0%
Cybersecurity, MS	21	94.9%	21	92.9%	21	88.8%	19	100.0%	18	100.0%
Interdisciplinary Studies, MA	11	100.0%	7	100.0%	11	100.0%	11	100.0%	11	100.0%

Data Source: Annual Assessment Reports (Academic Programs), 2024, 2025

Direct KSA data were not collected for the College of Arts and Sciences graduate programs for the 2022-2023 academic year due to the transition to a new assessment database.

Athens State University

Graduate Learning Outcomes for the College of Business (Evidence-based)

COLLEGE OF BUSINESS						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Direct/Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
SCHOLARLY DEVELOPMENT	114	89.5%	214	83.6%	403	83.1%
ADVANCED COMMUNICATION- WRITTEN	11	100.0%	38	84.2%	51	98.0%
ADVANCED COMMUNICATION - ORAL	--	--	--	--	130	89.2%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	24	100.0%	62	90.3%	132	91.7%
PRACTICAL APPLICATION OF KNOWLEDGE	25	80.0%	39	79.5%	151	91.4%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome.

COLLEGE OF BUSINESS										
PROGRAM	SCHOLARLY DEVELOPMENT		ADVANCED COMMUNICATION				PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS		PRACTICAL APPLICATION OF KNOWLEDGE	
			WRITTEN		ORAL					
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
2022-2023										
Accountancy, MAcc	114	89.5%	11	100.0%	--	--	24	100.0%	25	80.0%
Acquisition and Contract Management, MS	--	--	--	--	--	--	--	--	--	--
Global Logistics and Supply Chain Management, MS	--	--	--	--	--	--	--	--	--	--
Strategic Healthcare Management and Administration, MS	--	--	--	--	--	--	--	--	--	--
Strategic Human Resource Management, MS	--	--	--	--	--	--	--	--	--	--
Strategic Leadership, MS	--	--	--	--	--	--	--	--	--	--
2023-2024										
Accountancy, MAcc	186	84.4%	34	82.4%	--	--	62	90.3%	32	81.3%
Acquisition and Contract Management, MS	--	--	--	--	--	--	--	--	--	--
Global Logistics and Supply Chain Management, MS	28	78.6%	4	100.0%	--	--	--	--	7	71.4%
Strategic Healthcare Management and Administration, MS	--	--	--	--	--	--	--	--	--	--
Strategic Human Resource Management, MS	--	--	--	--	--	--	--	--	--	--
Strategic Leadership, MS	--	--	--	--	--	--	--	--	--	--
2024-2025										
Accountancy, MAcc	217	86.2%	32	96.9%	36	77.8%	68	88.2%	40	97.5%
Acquisition and Contract Management, MS	--	--	--	--	--	--	--	--	--	--
Global Logistics and Supply Chain Management, MS	103	83.5%	6	100.0%	94	93.6%	34	100.0%	83	85.5%
Strategic Healthcare Management and Administration, MS	37	94.6%	13	100.0%	--	--	30	90.0%	28	100.0%
Strategic Human Resource Management, MS	12	50.0%	--	--	--	--	--	--	--	--
Strategic Leadership, MS	34	61.5%	--	--	--	--	--	--	--	--

Data Source: Annual Assessment Reports (Academic Programs), 2023, 2024, 2025

Athens State University

Graduate Learning Outcomes for the College of Education (Evidence-based)

COLLEGE OF EDUCATION						
Percent of Students Achieving Target or Acceptable Criteria on Learning Outcomes						
LEARNING OUTCOME (Direct/Evidence-based)	2023		2024		2025	
	N= ⁽¹⁾	%	N= ⁽¹⁾	%	N= ⁽¹⁾	%
SCHOLARLY DEVELOPMENT	--	--	36	89.2%	62	85.5%
ADVANCED COMMUNICATION- WRITTEN	--	--	26	80.0%	41	61.0%
ADVANCED COMMUNICATION - ORAL	--	--	18	44.4%	34	67.6%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	--	--	24	71.4%	72	94.4%
PRACTICAL APPLICATION OF KNOWLEDGE	--	--	29	82.8%	37	86.5%
ANDRAGOGY/PEDAGOGY AND TRAINING	--	--	24	58.3%	43	53.5%

Notes: (1) N=Number of students assessed. In some cases, the number of students may be duplicated due to one student being assessed multiple times for one outcome. Also, the number may not include all students, since not all students are assessed for every outcome.

COLLEGE OF EDUCATION												
PROGRAM	SCHOLARLY DEVELOPMENT		ADVANCED COMMUNICATION				PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS		PRACTICAL APPLICATION OF KNOWLEDGE		ANDRAGOGY/ PEDAGOGY AND TRAINING	
			WRITTEN		ORAL							
	# Cases	% Meeting Criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria	# Cases	% Meeting criteria
2023-2024												
Career and Technical Education, MEd	36	89.2%	26	80.0%	18	44.4%	24	71.4%	26	80.0%	24	58.3%
Training and Development, MEd	--	--	--	--	--	--	--	--	3	100.0%		
2024-2025												
Career and Technical Education, MEd	26	85.9%	31	48.4%	24	54.2%	36	91.7%	25	92.0%	31	48.4%
Training and Development, MEd	36	85.5%	10	100.0%	10	100.0%	36	98.6%	12	75.0%	12	66.7%

Data Source: Annual Assessment Report (Academic Programs), 2024, 2025

Direct KSA data were not collected for the College of Education for the 2022-2023 academic year due to the transition to a new assessment database.

Student Achievement

Undergraduate Learning Outcomes
(Self-Assessment –
Indirect)

Athens State University

Undergraduate Learning Outcomes for the Institution (Self-Assessment)

Learning Outcome Competency in selected KSAs (Indirect/Self-Assessment)	Percent of graduating seniors rating their exiting competency as "Strong" or "Somewhat Strong"		
	2023	2024	2025
	<i>n=400</i>	<i>n=387</i>	<i>n=557</i>
Communication-Oral	85%	83%	85%
Communication-Written	87%	87%	87%
Critical Thinking	89%	85%	89%
Disciplinary Knowledge	87%	89%	91%
Ethical Civic Engagement	85%	85%	88%
Professionalism	91%	89%	90%
Technology	88%	88%	89%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduating Senior Exit Survey, 2023 through 2025

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Self-Assessment)

COLLEGE OF ARTS AND SCIENCES			
Percent of graduating seniors rating their exiting competency as "Strong" or "Somewhat Strong"			
Competency in selected KSAs (Indirect/Self-Assessment)	2023	2024	2025
	<i>n=122</i>	<i>n=121</i>	<i>n=215</i>
Communication-Oral	81%	75%	83%
Communication-Written	81%	86%	85%
Critical Thinking	88%	83%	90%
Disciplinary Knowledge	86%	89%	92%
Ethical Civic Engagement	83%	84%	89%
Technology	81%	85%	90%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduating Senior Exit Survey, 2023 through 2025

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Self-Assessment)

Academic Year 2025

COLLEGE OF ARTS AND SCIENCES							
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Technology
Art, BA	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Art, BFA	3	100.0%	100.0%	100.0%	100.0%	50.0%	100.0%
Behavioral Sciences, BS	4	75.0%	75.0%	62.5%	75.0%	62.5%	75.0%
Biology, BS	12	91.7%	83.3%	87.5%	100.0%	95.8%	100.0%
Chemistry, BS	0	--	--	--	--	--	--
Computer Science, BS *	9	55.6%	55.6%	88.9%	100.0%	66.7%	66.7%
Criminal Justice, BS	14	71.4%	78.6%	78.6%	85.7%	82.1%	71.4%
Drama and Theatre Arts, BA	0	--	--	--	--	--	--
English/Language Arts, BA	5	100.0%	100.0%	100.0%	80.0%	80.0%	80.0%
Health & Wellness Management, BS	3	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%
Health Science, BS	3	100.0%	83.3%	66.7%	100.0%	100.0%	100.0%
History, BA	7	100.0%	100.0%	100.0%	100.0%	100.0%	85.7%
Homeland and Corporate Security, BS	2	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%
Information Technology, BS *	3	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%
Individualized Degree Program, BS	77	81.8%	88.3%	92.6%	89.6%	89.6%	90.9%
Mathematics, BS	8	62.5%	62.5%	93.8%	100.0%	93.8%	100.0%
Nursing, BSN	34	88.2%	91.2%	99.0%	95.1%	91.2%	97.1%
Psychology, BA/BS	18	83.3%	77.8%	61.1%	94.4%	91.7%	88.9%
Public Health, BS	3	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Religion, BA	0	--	--	--	--	--	--
Social Science, BS	7	85.7%	71.4%	100.0%	85.7%	85.7%	100.0%
Sociology, BA/BS	1	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%

Data Source: Annual Assessment Reports, 2025/Graduating Senior Exit Survey, 2025

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Self-Assessment)

Academic Year 2024

COLLEGE OF ARTS AND SCIENCES							
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Technology
Art, BA	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Art, BFA	7	85.7%	100.0%	85.7%	100.0%	71.4%	100.0%
Behavioral Sciences, BS	1	100.0%	100.0%	50.0%	100.0%	100.0%	100.0%
Biology, BS	7	85.7%	100.0%	100.0%	100.0%	92.9%	100.0%
Chemistry, BS	1	100.0%	100.0%	33.3%	100.0%	100.0%	100.0%
Computer Science, BS *	11	72.7%	63.6%	81.8%	90.9%	100.0%	90.9%
Criminal Justice, BS	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Drama and Theatre Arts, BA	0	--	--	--	--	--	--
English/Language Arts, BA	7	85.7%	100.0%	100.0%	100.0%	85.7%	100.0%
Health & Wellness Management, BS	0	--	--	--	--	--	--
Health Science, BS	4	50.0%	87.5%	75.0%	50.0%	100.0%	100.0%
History, BA	4	75.0%	75.0%	75.0%	75.0%	75.0%	50.0%
Homeland and Corporate Security, BS	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Information Technology, BS *	6	16.7%	50.0%	33.3%	83.3%	50.0%	66.7%
Individualized Degree Program, BS	42	83.3%	90.5%	88.9%	90.5%	82.1%	88.1%
Mathematics, BS	6	50.0%	66.7%	66.7%	83.3%	75.0%	66.7%
Nursing, BSN	5	100.0%	80.0%	73.3%	86.7%	80.0%	80.0%
Psychology, BA/BS	12	66.7%	91.7%	75.0%	83.3%	87.5%	75.0%
Religion, BA	0	--	--	--	--	--	--
Social Science, BS	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Sociology, BA/BS	2	50.0%	100.0%	100.0%	100.0%	100.0%	50.0%

Data Source: Annual Assessment Reports, 2024/Graduating Senior Exit Survey, 2024

Athens State University

Undergraduate Learning Outcomes for the College of Arts and Sciences (Self-Assessment)

Academic Year 2023

COLLEGE OF ARTS AND SCIENCES							
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Technology
Art, BA	6	66.7%	83.3%	83.3%	83.3%	83.3%	66.7%
Art, BFA	0	--	--	--	--	--	--
Behavioral Sciences, BS	5	100.0%	80.0%	70.0%	100.0%	90.0%	80.0%
Biology, BS	8	100.0%	75.0%	100.0%	100.0%	100.0%	87.5%
Chemistry, BS	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Computer Science, BS *	6	83.3%	50.0%	100.0%	100.0%	50.0%	66.7%
Criminal Justice, BS	4	25.0%	50.0%	50.0%	75.0%	50.0%	75.0%
Drama and Theatre Arts, BA	0	--	--	--	--	--	--
English/Language Arts, BA	5	60.0%	80.0%	80.0%	60.0%	80.0%	60.0%
Health & Wellness Management, BS	4	50.0%	100.0%	100.0%	75.0%	75.0%	100.0%
Health Science, BS	3	66.7%	66.7%	66.7%	66.7%	66.7%	66.7%
History, BA	6	83.3%	100.0%	100.0%	83.3%	100.0%	100.0%
Information Technology, BS *	7	71.4%	71.4%	100.0%	57.1%	85.7%	71.4%
Individualized Degree Program, BS	45	88.9%	86.7%	88.1%	93.3%	85.6%	84.4%
Mathematics, BS	6	100.0%	66.7%	100.0%	100.0%	91.7%	100.0%
Nursing, BSN	1	0.0%	100.0%	100.0%	66.7%	100.0%	100.0%
Psychology, BA/BS	8	87.5%	87.5%	75.0%	87.5%	87.5%	75.0%
Religion, BA	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Social Science, BS	6	66.7%	83.3%	83.3%	66.7%	50.0%	66.7%
Sociology, BA/BS	0	--	--	--	--	--	--

Data Source: Annual Assessment Reports, 2023/Graduating Senior Exit Survey, 2023

* The Computer Science and Information Technology programs have ABET-specific language for their outcomes. Please see the program webpages for details.

Athens State University

Undergraduate Learning Outcomes for the College of Business (Self-Assessment)

COLLEGE OF BUSINESS			
Percent of graduating seniors rating their exiting competency as "Strong" or "Somewhat Strong"			
Competency in selected KSAs (Indirect/Self-Assessment)	2023	2024	2025
	n=147	n=147	n=197
Communication-Oral	88%	88%	89%
Communication-Written	90%	90%	91%
Critical Thinking	91%	91%	91%
Disciplinary Knowledge	88%	90%	92%
Ethical Civic Engagement	89%	89%	91%
Professionalism	91%	89%	90%
Technology	94%	95%	94%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduating Senior Exit Survey, 2023 through 2025

Academic Year 2025

COLLEGE OF BUSINESS								
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Professionalism	Technology
Accounting, BS	37	94.6%	94.6%	89.2%	91.9%	89.2%	86.5%	94.6%
Acquisition and Contract Management, BS	15	86.7%	100.0%	80.0%	80.0%	93.3%	93.3%	100.0%
Advanced Manufacturing Management, BS	5	80.0%	60.0%	100.0%	100.0%	80.0%	100.0%	100.0%
Aerospace Systems Management, BS	3	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Health Care Management, BS	5	60.0%	80.0%	60.0%	80.0%	60.0%	60.0%	60.0%
Human Resources Management, BS	15	93.3%	93.3%	86.7%	80.0%	93.3%	86.7%	80.0%
Logistics and Supply Chain Management, BS	16	81.3%	87.5%	87.5%	87.5%	84.4%	83.3%	87.5%
Management, BS	69	91.3%	91.3%	94.2%	97.1%	92.0%	92.8%	95.7%
Management of Cybersecurity Operations, BS	14	78.6%	92.9%	100.0%	100.0%	89.3%	97.6%	100.0%
Management of Technology, BS	9	88.9%	100.0%	100.0%	100.0%	100.0%	96.3%	100.0%
Marketing and Analytics, BS	1	100.0%	100.0%	100.0%	100.0%	100.0%	66.7%	100.0%
Occupational Health and Safety Management, BS	8	87.5%	75.0%	87.5%	87.5%	100.0%	83.3%	100.0%

Data Source: Annual Assessment Reports, 2025/Graduating Senior Exit Survey, 2025

Athens State University

Undergraduate Learning Outcomes for the College of Business (Self-Assessment)

Academic Year 2024

COLLEGE OF BUSINESS								
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Professionalism	Technology
Accounting, BS	32	84.4%	84.4%	87.5%	87.5%	92.2%	84.4%	90.6%
Acquisition and Contract Management, BS	10	80.0%	100.0%	100.0%	90.0%	90.0%	83.3%	100.0%
Advanced Manufacturing Management, BS	3	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Aerospace Systems Management, BS	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Health Care Management, BS	6	83.3%	83.3%	66.7%	83.3%	75.0%	77.8%	83.3%
Human Resources Management, BS	12	100.0%	100.0%	100.0%	91.7%	100.0%	94.4%	100.0%
Logistics and Supply Chain Management, BS	13	92.3%	92.3%	100.0%	100.0%	76.9%	94.9%	92.3%
Management, BS	47	87.2%	87.2%	87.2%	87.2%	84.0%	87.2%	93.6%
Management of Cybersecurity Operations, BS	9	88.9%	88.9%	100.0%	100.0%	100.0%	96.3%	100.0%
Management of Technology, BS	13	92.3%	100.0%	100.0%	92.3%	100.0%	92.3%	100.0%
Occupational Health and Safety Management, BS	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Data Source: Annual Assessment Reports, 2024/Graduating Senior Exit Survey, 2024

Academic Year 2023

COLLEGE OF BUSINESS								
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Professionalism	Technology
Accounting, BS	36	91.7%	91.7%	91.7%	97.2%	98.6%	93.5%	100.0%
Acquisition and Contract Management, BS	10	70.0%	70.0%	60.0%	60.0%	70.0%	70.0%	70.0%
Advanced Manufacturing Management, BS	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Health Care Management, BS	4	100.0%	100.0%	75.0%	75.0%	75.0%	100.0%	100.0%
Human Resources Management, BS	10	90.0%	100.0%	100.0%	90.0%	95.0%	100.0%	100.0%
Logistics and Supply Chain Management, BS	12	91.7%	91.7%	100.0%	100.0%	91.7%	97.2%	100.0%
Management, BS	58	87.9%	89.7%	91.4%	84.5%	90.5%	89.7%	91.4%
Management of Cybersecurity Operations, BS	4	100.0%	100.0%	100.0%	100.0%	62.5%	83.3%	100.0%
Management of Technology, BS	11	81.8%	90.9%	90.9%	90.9%	77.3%	87.9%	90.9%

Data Source: Annual Assessment Reports, 2023/Graduating Senior Exit Survey, 2023

Athens State University

Undergraduate Learning Outcomes for the College of Education (Self-Assessment)

COLLEGE OF EDUCATION			
Percent of graduating seniors rating their exiting competency as "Strong" or "Somewhat Strong"			
Competency in selected KSAs (Indirect/Self-Assessment)	2023	2024	2025
	n=131	n=119	n=145
Communication-Oral	83%	86%	81%
Communication-Written	89%	86%	85%
Critical Thinking	89%	81%	81%
Disciplinary Knowledge	87%	87%	88%
Ethical Civic Engagement	83%	82%	82%
Technology	86%	84%	81%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduating Senior Exit Survey, 2023 through 2025

Academic Year 2025

COLLEGE OF EDUCATION							
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Technology
Early Childhood Education (P-3), BSEd	29	75.9%	82.8%	79.3%	89.7%	77.6%	79.3%
Educational Studies, BSEd	25	64.0%	68.0%	68.0%	68.0%	68.0%	64.0%
Elementary/Collaborative Education (K-6), BSEd	6	100.0%	100.0%	83.3%	100.0%	91.7%	83.3%
Elementary Education (K-6), BSEd	50	88.0%	90.0%	88.0%	94.0%	87.0%	88.0%
Health (6-12) and Physical Education (P-12), BSEd	4	100.0%	100.0%	75.0%	75.0%	75.0%	100.0%
Physical Education (P-12), BSEd	3	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Special Education (6-12), BSEd	5	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Special Education (K-6), BSEd	0	--	--	--	--	--	--
Technical Education (Early Instructor Opt), BSEd	10	50.0%	60.0%	50.0%	70.0%	65.0%	50.0%
Technical Education (Instrtnl Des Opt), BSEd	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Technical Education (Mil Instructor Opt), BSEd	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Technical Education (Post-Sec Opt), BSEd	8	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Technical Education (Sec Instructor Opt), BSEd	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Data Source: Annual Assessment Reports, 2025/Graduating Senior Exit Survey, 2025

Athens State University

Undergraduate Learning Outcomes for the College of Education (Self-Assessment)

Academic Year 2024

COLLEGE OF EDUCATION							
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Technology
Early Childhood Education (P-3), BSEd	14	85.7%	78.6%	85.7%	92.9%	75.0%	71.4%
Educational Studies, BSEd	14	85.7%	78.6%	85.7%	78.6%	78.6%	71.4%
Elementary/Collaborative Education (K-6), BSEd	5	100.0%	80.0%	60.0%	80.0%	70.0%	60.0%
Elementary Education (K-6), BSEd	53	86.8%	90.6%	81.1%	90.6%	89.6%	90.6%
Health (6-12) and Physical Education (P-12), BSEd	6	100.0%	100.0%	100.0%	66.7%	83.3%	100.0%
Physical Education (P-12), BSEd	3	33.3%	33.3%	66.7%	66.7%	66.7%	66.7%
Special Education (6-12), BSEd	5	100.0%	100.0%	100.0%	100.0%	80.0%	80.0%
Special Education (K-6), BSEd	3	66.7%	66.7%	66.7%	66.7%	50.0%	66.7%
Technical Education (Early Instructor Opt), BSEd	8	75.0%	87.5%	75.0%	87.5%	87.5%	87.5%
Technical Education (Instrtnl Des Opt), BSEd	1	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%
Technical Education (Mil Instructor Opt), BSEd	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Technical Education (Post-Sec Opt), BSEd	6	83.3%	83.3%	50.0%	100.0%	83.3%	100.0%
Technical Education (Sec Instructor Opt), BSEd	0	--	--	--	--	--	--

Data Source: Annual Assessment Reports, 2024/Graduating Senior Exit Survey, 2024

Academic Year 2023

COLLEGE OF EDUCATION							
PROGRAM (% Meeting Criteria for Each Outcome)	n=	Communication- Oral	Communication- Written	Critical Thinking	Disciplinary Knowledge	Ethical Civic Engagement	Technology
Early Childhood Education (P-3), BSEd	21	90.5%	95.2%	100.0%	95.2%	90.5%	85.7%
Educational Studies, BSEd	17	76.5%	82.4%	76.5%	70.6%	82.4%	88.2%
Elementary/Collaborative Education (K-6), BSEd	17	76.5%	82.4%	82.4%	82.4%	85.3%	82.4%
Elementary Education (K-6), BSEd	32	81.3%	90.6%	87.5%	87.5%	81.3%	84.4%
Health (6-12) and Physical Education (P-12), BSEd	3	66.7%	100.0%	66.7%	100.0%	66.7%	100.0%
Physical Education (P-12), BSEd	4	100.0%	100.0%	100.0%	100.0%	87.5%	100.0%
Special Education (6-12), BSEd	12	83.3%	75.0%	83.3%	91.7%	75.0%	75.0%
Special Education (K-6), BSEd	3	100.0%	100.0%	100.0%	100.0%	100.0%	66.7%
Technical Education (Early Instructor Opt), BSEd	11	100.0%	100.0%	100.0%	100.0%	90.9%	100.0%
Technical Education (Instrtnl Des Opt), BSEd	3	100.0%	100.0%	100.0%	100.0%	66.7%	100.0%
Technical Education (Mil Instructor Opt), BSEd	0	--	--	--	--	--	--
Technical Education (Post-Sec Opt), BSEd	7	71.4%	71.4%	85.7%	57.1%	78.6%	85.7%
Technical Education (Sec Instructor Opt), BSEd	1	0.0%	100.0%	100.0%	100.0%	50.0%	100.0%

Data Source: Annual Assessment Reports, 2023/Graduating Senior Exit Survey, 2023

Student Achievement

Graduate Learning Outcomes
(Self-Assessment –
Indirect)

Athens State University

Graduate Learning Outcomes for the Institution (Self-Assessment)

Learning Outcome Competency in selected KSAs (Indirect/Self-Assessment)	Percent of graduate completers rating their exiting competency as "Strong" or "Somewhat Strong"		
	2023	2024	2025
	<i>n=97</i>	<i>n=105</i>	<i>n=148</i>
SCHOLARLY DEVELOPMENT	82%	80%	90%
ADVANCED COMMUNICATION - Written and Oral	90%	81%	91%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	88%	83%	92%
PRACTICAL APPLICATION OF KNOWLEDGE	82%	81%	89%
ANDRAGOGY/ PEDAGOGY AND TRAINING	94%	83%	100%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduate Programs Exit Survey, 2023 through 2025

Athens State University

Graduate Learning Outcomes for the College of Arts and Sciences (Self-Assessment)

COLLEGE OF ARTS AND SCIENCES			
Percent of graduate completers rating their exiting competency as "Strong" or "Somewhat Strong"			
Competency in selected KSAs (Indirect/Self-Assessment)	2023	2024	2025
	n=2	n=6	n=14
SCHOLARLY DEVELOPMENT	100%	100%	95%
ADVANCED COMMUNICATION - Written and Oral	100%	100%	100%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	100%	100%	85%
PRACTICAL APPLICATION OF KNOWLEDGE	100%	100%	79%

COLLEGE OF ARTS AND SCIENCES					
PROGRAM (% Meeting Criteria for Each Outcome)	n=	SCHOLARLY DEVELOPMENT	ADVANCED COMMUNICATION - Written and Oral	PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	PRACTICAL APPLICATION OF KNOWLEDGE
2022-2023					
Religious Studies, MA	2	100%	100%	100%	100%
2023-2024					
Cybersecurity, MS	0	--	--	--	--
Interdisciplinary Studies, MA	1	100%	100%	100%	100%
Religious Studies, MA	5	100%	100%	100%	100%
2024-2025					
Computer Science, MS	3	100%	100%	83%	100%
Cybersecurity, MS	3	100%	100%	100%	100%
Interdisciplinary Studies, MA	3	67%	100%	100%	67%
Religious Studies, MA	5	100%	100%	60%	60%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduate Programs Exit Survey, 2023 through 2025

Athens State University

Graduate Learning Outcomes for the College of Business (Self-Assessment)

COLLEGE OF BUSINESS			
Percent of graduate completers rating their exiting competency as "Strong" or "Somewhat Strong"			
Competency in selected KSAs (Indirect/Self-Assessment)	2023	2024	2025
	n=77	n=81	n=107
SCHOLARLY DEVELOPMENT	81%	81%	88%
ADVANCED COMMUNICATION - Written and Oral	90%	79%	89%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	88%	82%	92%
PRACTICAL APPLICATION OF KNOWLEDGE	82%	80%	87%

COLLEGE OF BUSINESS					
PROGRAM (% Meeting Criteria for Each Outcome)	n=	SCHOLARLY DEVELOPMENT	ADVANCED COMMUNICATION - Written and Oral	PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	PRACTICAL APPLICATION OF KNOWLEDGE
2022-2023					
Accountancy, MAcc	3	67%	100%	100%	100%
Global Logistics and Supply Chain Management, MS	31	85%	97%	85%	81%
Strategic Healthcare Management and Administration, MS	9	89%	100%	100%	100%
Strategic Human Resource Management, MS	11	77%	82%	82%	82%
Strategic Leadership, MS	23	76%	78%	89%	74%
2023-2024					
Accountancy, MAcc	11	91%	82%	91%	91%
Acquisition and Contract Management, MS	1	100%	100%	100%	100%
Global Logistics and Supply Chain Management, MS	24	77%	71%	73%	75%
Strategic Healthcare Management and Administration, MS	9	83%	89%	100%	100%
Strategic Human Resource Management, MS	19	82%	84%	87%	79%
Strategic Leadership, MS	17	79%	76%	76%	71%
2024-2025					
Accountancy, MAcc	19	79%	79%	84%	79%
Acquisition and Contract Management, MS	11	100%	100%	100%	100%
Global Logistics and Supply Chain Management, MS	26	87%	92%	92%	81%
Strategic Healthcare Management and Administration, MS	15	97%	93%	93%	93%
Strategic Human Resource Management, MS	24	90%	92%	96%	92%
Strategic Leadership, MS	12	75%	75%	79%	83%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduate Programs Exit Survey, 2023 through 2025

Athens State University

Graduate Learning Outcomes for the College of Education (Self-Assessment)

COLLEGE OF EDUCATION			
Percent of graduate completers rating their exiting competency as "Strong" or "Somewhat Strong"			
Competency in selected KSAs (Indirect/Self-Assessment)	2023	2024	2025
	n=18	n=18	n=27
SCHOLARLY DEVELOPMENT	83%	75%	93%
ADVANCED COMMUNICATION - Written and Oral	89%	83%	96%
PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	89%	83%	96%
PRACTICAL APPLICATION OF KNOWLEDGE	83%	78%	100%
ANDRAGOGY/ PEDAGOGY AND TRAINING	94%	83%	100%

COLLEGE OF EDUCATION						
PROGRAM (% Meeting Criteria for Each Outcome)	n=	SCHOLARLY DEVELOPMENT	ADVANCED COMMUNICATION - Written and Oral	PROFESSIONAL RESPONSIBILITY, LEADERSHIP, AND MANAGEMENT SKILLS	PRACTICAL APPLICATION OF KNOWLEDGE	ANDRAGOGY/ PEDAGOGY AND TRAINING
2022-2023						
Career and Technical Education, MEd	18	83%	89%	89%	83%	94%
2023-2024						
Career and Technical Education, MEd	18	75%	83%	83%	78%	83%
2024-2025						
Career and Technical Education, MEd	23	91%	96%	96%	100%	100%
Training and Development, MEd	4	100%	100%	100%	100%	100%

Data Source: Annual Assessment Reports, 2023 through 2025/Graduate Programs Exit Survey, 2023 through 2025

Student Achievement

Continuing Education
and Employment

Athens State University

Continuing Education

Continuing Education: Post-Graduate Studies	Bachelor's (or undergraduate certificate)			Master's (or post-baccalaureate certificate)		
	Completed Post - Graduate Studies	Currently Pursuing Post- Graduate Studies	Have Considered Pursuing Further Studies	Completed Post - Graduate Studies	Currently Pursuing Post- Graduate Studies	Have Considered Pursuing Further Studies
2022-2023						
All Respondents	15%	19%	43%	27%	10%	30%
College of Arts and Sciences	17%	19%	34%	0%	50%	0%
College of Business	10%	23%	44%	25%	5%	40%
College of Education	23%	12%	54%	38%	13%	13%
2024-2025						
All Respondents	30%	9%	43%	30%	15%	30%
College of Arts and Sciences	18%	12%	47%	N/A	N/A	N/A
College of Business	19%	13%	50%	27%	13%	40%
College of Education	44%	6%	39%	40%	20%	0%

Data Source: Graduate Follow-Up Survey (administered biennially), 2023 and 2025

Athens State University

Employment – Job Placement

Employment Characteristics: Job Placement	Bachelor's (or undergraduate certificate)			Master's (or post-baccalaureate certificate)		
	% of All Graduates:		% of Employed Graduates:	% of All Graduates:		% of Employed Graduates:
	Employed	Employed in Major-Related Position	Employed Full Time	Employed	Employed in Major-Related Position	Employed Full Time
2022-2023						
All Respondents	96%	74%	94%	79%	66%	91%
College of Arts and Sciences	95%	63%	90%	100%	50%	50%
College of Business	96%	74%	96%	68%	53%	92%
College of Education	96%	88%	96%	100%	100%	100%
2024-2025						
All Respondents	87%	74%	94%	89%	63%	94%
College of Arts and Sciences	87%	73%	85%	N/A	N/A	N/A
College of Business	75%	50%	100%	93%	60%	93%
College of Education	100%	100%	100%	75%	75%	100%

Data Source: Graduate Follow-Up Survey (administered biennially), 2023 and 2025

Athens State University

Employment – Salary

Employment Characteristics: Salary Information	Bachelor's (or undergraduate certificate)			Master's (or post-baccalaureate certificate)		
	Compensation Less Than \$50,000	Compensation \$50,000 - \$99,999	Compensation \$100,000 or above	Compensation Less Than \$50,000	Compensation \$50,000 - \$99,999	Compensation \$100,000 or above
2022-2023						
All Respondents	45%	44%	12%	26%	52%	22%
College of Arts and Sciences	51%	36%	13%	50%	50%	0%
College of Business	24%	58%	18%	8%	62%	31%
College of Education	72%	28%	0%	50%	38%	13%
2024-2025						
All Respondents	38%	59%	3%	29%	53%	18%
College of Arts and Sciences	31%	62%	8%	N/A	N/A	N/A
College of Business	44%	56%	0%	36%	43%	21%
College of Education	42%	58%	0%	0%	100%	0%

Data Source: Graduate Follow-Up Survey (administered biennially), 2023 and 2025



Please direct any questions about this report to the
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